

## Fire Prevention Captain Interview Questions

1. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

2. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

3. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

4. Describe an experience when you provided emergency medical services as required, and perform light to heavy rescue functions at emergencies.

5. Walk me through how you would assess nature and extent of fire, condition of building, danger to adjacent buildings, and water supply status to determine crew or company requirements.

6. Describe methods you have found effective to assign firefighters to jobs at strategic locations to facilitate rescue of persons and maximize application of extinguishing agents.

7. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

8. What is the key to success when communicating with the public.

9. Share an experience you had in dealing with a difficult person and how you handled the situation.

10. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

11. How do you stay fit in order to perform physical activities that are required in the workplace?

12. Tell me how you organize, plan, and prioritize your work.

13. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

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14. Give me an example of when you thought outside of the box. How did it help your employer?
15. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
16. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
17. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
19. Please share an experience in which you presented to a group. What was the situation and how did it go?
20. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
21. Share an experience in which your willingness to lead or offer an opinion helped your company.
22. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
23. Provide a time when you dealt calmly and effectively with a high-stress situation.
24. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.
25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
26. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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27. Name a time when your patience was tested. How did you keep your emotions in check?

28. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

29. What factors do you consider when directing investigation of cases of suspected arson, hazards, and false alarms and submit reports outlining findings? Share an example.

30. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

31. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

32. Tell me about the last time when you instructed and drilled fire department personnel in assigned duties, including firefighting, medical care, hazardous materials response, fire prevention, and related subjects.

33. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

34. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

35. Tell me how you would prepare activity reports listing fire call locations, actions taken, fire types and probable causes, damage estimates, and situation dispositions.

36. Would you consider analyzing data or information a strength? How so?

37. Walk me through how you would study and interpret fire safety codes to establish procedures for issuing permits regulating storage or use of hazardous or flammable substances.

38. What kind of experience do you have overseeing review of new building plans to ensure compliance with

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laws, ordinances, and administrative rules for public fire safety?

39. How often have you supervised and participated in the inspection of properties to ensure that they are in compliance with applicable fire codes, ordinances, laws, regulations, and standards?

40. Share an example when you directed the training of firefighters, assigning of instructors to training classes, and providing of supervisors with reports on training progress and status.

41. Describe an experience when you documented efforts taken to bring property owners into compliance with laws, codes, regulations, ordinances, and standards.

42. What is the most challenging part of recommending to proper authorities possible fire code revisions, additions, and deletions?

43. What factors do you consider to identify corrective actions needed to bring properties into compliance with applicable fire codes and ordinances and conduct follow-up inspections to see if corrective actions have been taken?

44. Name a time when you directed firefighters in station maintenance duties, and participate in these duties.

45. Share an example when you effectively presented and interpreted fire prevention and fire code information to citizens' groups, organizations, contractors, engineers, and developers.

46. How often do you attend in-service training classes to remain current in knowledge of codes, laws, ordinances, and regulations?

47. Name a time when your creativity or alternative thinking solved a problem in your workplace.

48. Describe an experience when you reported and issued citations for fire code violations found during inspections, testifying in court about violations when required to do so.

49. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

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50. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

51. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

52. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.