1. Walk me through how you prepare and deliver lectures to undergraduate or graduate students on topics such as race and ethnic relations, gender studies, and cross-cultural perspectives.
as face and entire relations, gender studies, and cross cultural perspectives.
2. Provide an effective method you have used to keep abreast of developments in your field.
3. Share an example where you advised students on academic and vocational curricula, and on career issues.
4. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience.
5. What kind of experience do you have planning, evaluating, and revising curricula, course content, course materials, and methods of instruction? Provide an example.
6. Describe your experience serving on academic and/or administrative committes. How did your service benefit your school?
7. Share an experience in which you successfully supervised teaching, internship, and/or research work. What methods made you successful?
8. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
9. Share an experience you had in dealing with a difficult person and how you handled the situation.
10. Tell me how you organize, plan, and prioritize your work.
11. Tall me about an averagiones in which you analyzed information and avaluated moults to about to be see the best
11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
12. Would you consider analyzing data or information a strength? How so?
13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

14. Please share an experience in which you successfully taught a difficult principle or concept. How were you
able to be successful?
15. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation
or improve an ongoing one. (Look for the candidate's ability to learn.)
16. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
18. Share an experience in which your participation in student recruitment, registration, and/or placement
activities benefited your school.
19. Share an experience in which you successfully acted as an adviser to a student organization.
20. Share how you Incorporate experiential or site visit components into courses.
21. Tell me about the last time when you participated in campus and community events, such as giving public
lectures about research.
22. Please share with me an example of how you helped coach or mentor someone. What improvements did
you see in the person's knowledge or skills?
23. Share an effective technique you have used evaluate and grade students' work.
24. What factors do you consider when preparing course materials?
25. What factors do you consider when selecting class materials and supplies?
26. Describe an examination you administered which was effective. How about one which was not as
effective?
27. What is the state of your student records? What is one thing you would like to improve upon?

28. Provide an example when your ethics were tested.
29. Share an example of when you established and accomplished a goal that was personally challenging. What
helped you succeed?
30. Describe research you have conducted. How did you publish your findings?
31. What have you found to be the best way to monitor the performance of your work and/or the work of
others? Share a time when you had to take corrective action.
32. Share a time when you willingly took on additional responsibilities or challenges. How did you
successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and
can demonstrate some initiative.)
33. Share an experience in which your regular office hours helped you in assisting your students.
34. Provide an example of when you were persistent in the face of obstacles.
35. Share an experience in which your attention to detail and thoroughness had an impact on your last
company.
36. Share an experience in which collaborating with colleagues helped you to address a difficult issue.
37. Describe an experience in which you performed administrative duties, e.g. serving as department head.
38. Provide an effective method you have used to procure external research funding.
39. Share a time when you successfully used scientific rules or methods to solve a problem at work.
40. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?
(Make sure the candidate is flexible.)

41. Name a time when your patience was tested. How did you keep your emotions in check?
42. Name a time when your creativity or alternative thinking solved a problem in your workplace.
43. Share an experience in which your willingness to lead or offer an opinion helped your company.
44. Share an experience in which you provided professional consulting services.
45. What are some long-range objectives that you developed in your last job? What did you do to achieve
them?
46. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
47. Provide an effective method you have used to compile bibliographies for outside reading assignments.
48. Provide a time when you dealt calmly and effectively with a high-stress situation.
49. Provide an experience in which your ability to actively find ways to help people improved your company
or your own work ethic.
50. Describe a time when you successfully persuaded another person to change his/her way of thinking or
behavior.
51. Share an experience in which you successfully coordinated with others. How about a coordination effort
that was not as successful?
52. Provide an example of a time when you successfully organized a diverse group of people to accomplish a
task.