| 1. Provide an effective method you have used to ensure the quality and conformity to standards of filled and  |
|---|
| packaged products.  |
|   |
| 2. Share an experience in which you've successfully learned how to handle a new piece of equipment?   |
|   |
| 3. Tell me about a recent experience you've had working with your hands.  |
|   |
| 4. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?   |
|   |
| 5. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
|   |
| 6. Share an experience in which you sorted, graded, weighed, and inspected products, ensuring that weights and measurements met specifications.           |
|   |
| 7. Share an experience in which you effectively monitored a production line.  |
|   |
| 8. How do you stay fit in order to perform physical activities that are required in the workplace?  |
|   |
| 9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.   |
|   |
| 10. Provide your experience engaging controls and starting machines.  |
|   |
| 11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)                      |
| candidate is dependable.)   |
| 12. Describe your experience regulating machine flow, speed, and temperature.   |
|   |
| 13. Share an experience in which you effectively adjusted machine components and machine tension and pressure.  |
|   |
| 14. Provide an experience in which you operated machines that packaged products   |

| 15. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?  |
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| 16. Provide an example when your ethics were tested.  |
|   |
| 17. Share an experience in which you adjusted or repaired machinery or equipment.   |
|   |
| 18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.   |
|   |
| 19. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?            |
|   |
| 20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?   |
|   |
| 21. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)  |
|   |
| 22. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)                              |
|   |
| 23. Name a time when your patience was tested. How did you keep your emotions in check?   |
|   |
| 24. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
|   |
| 25. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.  |
|   |
| 26. Provide a time when you dealt calmly and effectively with a high-stress situation.  |
|   |
| 27. Share a time when you willingly took on additional responsibilities or challenges. How did you  |

| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |
|--|
| can demonstrate some initiative.)  |
|  |
| 28. Share an experience when you applied new technology or information in your job. How did it help your       |
| company?   |
|  |
| 29. Provide an experience in which you were sensitive to somone's needs or feelings. How did your              |
| helpfulness affect your work environment?  |
|  |
| 30. Share an example of when you established and accomplished a goal that was personally challenging. What     |
| helped you succeed?  |
|  |
| 31. Name a time when your creativity or alternative thinking solved a problem in your workplace.               |
| 21.1 value a time when your ereality of alternative timining 501 ved a problem in your workplace.              |
|  |
| 32. Provide an example of a time when you successfully organized a diverse group of people to accomplish a     |
| task.  |
|  |
| 33. Provide an example of when you were persistent in the face of obstacles.                                   |
|  |
| 34. Share an experience in which personal connections to coworkers or others helped you to be successful in    |
| your work. (Make sure candidate works well with others.)   |
|  |
| 35. Would you consider analyzing data or information a strength? How so?                                       |
|  |
| 36. Describe an experience in which you successfully controlled the operation of a difficult system. What      |
| made you successful?   |
|  |
| 37. Share an experience in which you successfully coordinated with others. How about a coordination effort     |
| that was not as successful?  |
| that was not as successful:  |
|  |
| 38. What have you found to be the best way to monitor the performance of your work and/or the work of          |
| others? Share a time when you had to take corrective action.   |
|  |
| 39. Share an experience you had in dealing with a difficult person and how you handled the situation.          |

| 40. Share an experience in which your willingness to lead or offer an opinion helped your company.   |
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| 41. Tell me how you organize, plan, and prioritize your work.  |
|  |
| 42. Share an experience in which you conducted a test of a product, service, or process and successfully                                   |
| improved the quality or performance.   |
|  |
| 43. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the                                |
| situation and outcome?   |
|  |
| 44. Describe an experience in which you identified the educational needs of your students and successfully                                 |
| developed a way to teach/train them.   |
|  |
| 45. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles. |
| manny by meenamear principles.   |
| 46. Tell me about your qualifications for and your experience handling vehicles and/or mechanized  |
| equpiment.   |
|  |
| 47. Provide an example when you were able to prevent a problem because you foresaw the reaction of another                                 |
| person.  |
|  |
| 48. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges                              |
| and results?   |
|  |
| 49. Share an experience in which your ability to consider the costs or benefits of a potential action helped you                           |
| choose the most appropriate action.  |
|  |
| 50. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was                                |
| the impact?  |
|  |
| 51. Please share an experience in which you presented to a group. What was the situation and how did it go?                                |
|  |