

Pediatric Orthodontist Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Describe methods you have found effective to examine patients to assess abnormalities of jaw development, tooth position, and other dental-facial structures.

3. Walk me through how you would study diagnostic records, such as medical or dental histories, plaster models of the teeth, photos of a patient's face and teeth, and X-rays, to develop patient treatment plans.

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. What is the key to success when communicating with the public.

6. Describe a time when you successfully provided personal assistance to a coworker or patron.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me about a recent experience you've had working with your hands.

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

13. Please share an experience in which you presented to a group. What was the situation and how did it go?

14. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the

Pediatric Orthodontist Interview Questions

situation and outcome?

15. Describe an experience when you fitted dental appliances in patients' mouths to alter the position and relationship of teeth and jaws or to realign teeth.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. What factors do you consider when diagnosing teeth and jaw or other dental-facial abnormalities.

18. Would you consider analyzing data or information a strength? How so?

19. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

20. Share a time when you successfully used scientific rules or methods to solve a problem at work.

21. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

22. Provide an example when your ethics were tested.

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. Name a time when you adjusted dental appliances to produce and maintain normal function.

25. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

26. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

27. Share an example when you effectively provided patients with proposed treatment plans and cost

Pediatric Orthodontist Interview Questions

estimates.

28. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

29. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

30. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

31. What is the most challenging part of instructing dental officers and technical assistants in orthodontic procedures and techniques?

32. Share your approach to better coordinate orthodontic services with other dental and medical services.

33. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

34. Name a time when your patience was tested. How did you keep your emotions in check?

35. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

36. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

37. Provide a time when you dealt calmly and effectively with a high-stress situation.

38. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

39. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges

Pediatric Orthodontist Interview Questions

and results?
40. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.
41. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
42. Name a time when your creativity or alternative thinking solved a problem in your workplace.
43. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
44. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?
45. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
46. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
47. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
48. Give me an example of when you thought outside of the box. How did it help your employer?
49. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.
50. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
51. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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