

## Woods Boss Interview Questions

1. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

2. What have you found to be the best way to monitor workers to ensure that safety regulations are followed, warning or disciplining those who violate safety regulations?

3. What is the most challenging part of monitoring logging operations to identify and solve problems, improve work methods, and ensure compliance with safety, company, and government regulations?

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

7. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

8. Tell me about a recent experience you've had working with your hands.

9. Tell me how you organize, plan, and prioritize your work.

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

13. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

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14. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?
15. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?
16. Walk me through how you would train workers in tree felling or bucking, operation of tractors or loading machines, yarding or loading techniques, or safety regulations.
17. Describe an experience when you changed logging operations or methods to eliminate unsafe conditions.
18. Describe a process you would use to plan or schedule logging operations, such as felling or bucking trees or grading, sorting, yarding, or loading logs.
19. Give me an example of when you thought outside of the box. How did it help your employer?
20. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
21. Share an experience in which your willingness to lead or offer an opinion helped your company.
22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
23. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
24. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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26. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

27. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

28. Provide a time when you dealt calmly and effectively with a high-stress situation.

29. Would you consider analyzing data or information a strength? How so?

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

31. Tell me how you determine logging operation methods, crew sizes, or equipment requirements, conferring with mill, company, or forestry officials as necessary.

32. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

33. Describe methods you have found effective to communicate with forestry personnel regarding forest harvesting or forest management plans, procedures, or schedules.

34. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

35. Name a time when your patience was tested. How did you keep your emotions in check?

36. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

37. Provide an example of when you were persistent in the face of obstacles.

38. Describe a time when you successfully persuaded another person to change his/her way of thinking or

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behavior.

39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

40. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

41. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

42. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

43. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

44. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

45. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

46. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

47. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem.

48. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

49. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

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50. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

51. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?