| 1. Tell me about an experience in which you analyzed information and evaluated results to choose the best |
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| solution to a problem. |
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| 2. Share a time when you successfully used scientific rules or methods to solve a problem at work. |
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| 3. Describe methods you have found useful when collecting, synthesizing, analyzing, managing, and reporting |
| environmental data, such as pollution emission measurements, atmospheric monitoring measurements, |
| meteorological or mineralogical information, or soil or water samples. |
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| 4. Share an experience where you provided scientific or technical guidance, support, coordination, or oversight |
| to governmental agencies, environmental programs, industry, or the public. |
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| 5. Walk me through how you communicate scientific or technical information to the public, organizations, or |
| internal audiences through oral briefings, written documents, workshops, conferences, training sessions, or |
| public hearings. |
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| 6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 7. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 8. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a |
| solution. How did the solution benefit your employer? |
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| 9. Share an experience in which your understanding of a current or upcoming problem helped your company |
| to respond to the problem. |
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| 10. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 11. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
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| 12. Provide an example of a time when you successfully organized a diverse group of people to accomplish a |
| task. |

| 13. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 14. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.) |
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| 15. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 17. Provide an example when your ethics were tested. |
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| 18. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 19. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 20. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 22. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 24. What is the most challenging part of analyzing data to determine validity, quality, and scientific |

| significance and to interpret correlations between human activities and environmental effects? |
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| 25. Tell me how you organize, plan, and prioritize your work. |
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| 26. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 27. Would you consider analyzing data or information a strength? How so? |
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| 28. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 29. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 30. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 31. How do you stay up to date with new or improved environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements? |
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| 32. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 33. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 34. Walk me through how you research sources of pollution to determine their effects on the environment and to develop theories or methods of pollution abatement or control. |
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| 35. Share an effective approach to investigate and report on accidents affecting the environment. |
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| 36. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 37. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills? |

| 38. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 39. Provide an experience in which you were sensitive to somone's needs or feelings. How did your |
| helpfulness affect your work environment? |
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| 40. Tell me how you monitor effects of pollution or land degradation and recommend means of prevention or |
| control. |
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| 41. What is the key to success when communicating with the public. |
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| 42. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you |
| identify a problem or the cause of a problem. |
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| 43. Describe methods you have found useful when evaluating violations or problems discovered during |
| inspections to determine appropriate regulatory actions or to provide advice on the development and |
| prosecution of regulatory cases. |
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| 44. Tell me about a time when your ability to analyze needs and product requirements helped you create an |
| effective design or make an informed decision to benefit your company. |
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| 45. Expound on how to conduct applied research on environmental topics, such as waste control or treatment |
| or pollution abatement methods. |
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| 46. What kind of experience do you have planning or developing research models, using knowledge of |
| mathematical and statistical concepts? |
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| 47. Describe an experience when you supervised or trained students, environmental technologists, technicians, |
| or other related staff. How did it go? |
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| 48. Share an experience in which you conducted a test of a product, service, or process and successfully |
| improved the quality or performance. |
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| 49. Share an experience in which personal connections to coworkers or others helped you to be successful in |

| your work. (Make sure candidate works well with others.) |
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| 50. What is the most challenging part of developing methods to minimize the impact of production processes |
| on the environment, based on the study and assessment of industrial production, environmental legislation, |
| and physical, biological, and social environments? |
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| 51. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, |
| respect, and cooperation.) |
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