

Diver Interview Questions

1. Describe an experience where you took appropriate safety precautions, such as monitoring dive lengths and depths and registering with authorities before diving expeditions begin.

2. What have you found to be the best method to communicate with workers on the surface while underwater, using signal lines or telephones? Share an example.

3. Walk me through how you check and maintain diving equipment, such as helmets, masks, air tanks, harnesses, or gauges.

4. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

8. Tell me about a recent experience you've had working with your hands.

9. How do you stay fit in order to perform physical activities that are required in the workplace?

10. Tell me how you organize, plan, and prioritize your work.

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

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14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

15. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

17. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

18. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

19. Provide an example of when you were persistent in the face of obstacles.

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

21. Name a time where you performed offshore oil or gas exploration or extraction duties, such as conducting underwater surveys or repairing and maintaining drilling rigs or platforms.

22. Describe an experience where you performed activities related to underwater search and rescue, salvage, recovery, or cleanup operations.

23. What have you found to be the best way to salvage wrecked ships or their cargo, using pneumatic power velocity and hydraulic tools and explosive charges, when necessary? Share an example.

24. Describe an experience where you recovered objects by placing rigging around sunken objects, hooking rigging to crane lines, and operating winches, derricks, or cranes to raise objects? Were you successful?

25. Walk me through how you inspect and test docks, ships, buoyage systems, plant intakes or outflows, or underwater pipelines, cables, or sewers, using closed circuit television, still photography, and testing

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equipment.

26. What is the most challenging part of supervising or training other divers, including hobby divers? Share an experience.

27. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

28. Name a time when your patience was tested. How did you keep your emotions in check?

29. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

30. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

31. Provide a time when you dealt calmly and effectively with a high-stress situation.

32. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

33. Name a time when your creativity or alternative thinking solved a problem in your workplace.

34. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

35. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

36. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

37. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

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38. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
39. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?
40. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?
41. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
42. What kind of experience do you have operating underwater video, sonar, recording, or related equipment to investigate underwater structures or marine life?
43. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
44. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
45. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
46. Describe a time when you successfully provided personal assistance to a coworker or patron.
47. Would you consider analyzing data or information a strength? How so?
48. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
49. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

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50. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to make the best choice?

51. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)