

## Welder Interview Questions

1. Walk me through how you would position, align, and secure structural parts or related assemblies to boiler frames, tanks, or vats of pressure vessels, following blueprints.

2. Name a time where you repaired or replaced defective pressure vessel parts, such as safety valves or regulators, using torches, jacks, caulking hammers, power saws, threading dies, welding equipment, or metalworking machinery.

3. Tell me how you would attach rigging and signal crane or hoist operators to lift heavy frame and plate sections or other parts into place.

4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

5. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

6. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

7. Tell me about a recent experience you've had working with your hands.

8. How do you stay fit in order to perform physical activities that are required in the workplace?

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. What kind of experience do you have shaping or fabricating parts, such as stacks, uptakes, or chutes, to

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adapt pressure vessels, heat exchangers, or piping to premises, using heavy-metalworking machines such as brakes, rolls, or drill presses?

14. What method have you found useful to locate and mark reference points for columns or plates on boiler foundations, following blueprints and using straightedges, squares, transits, or measuring instruments?

15. Name a time where you shaped seams, joints, or irregular edges of pressure vessel sections or structural parts to attain specified fit of parts, using cutting torches, hammers, files, or metalworking machines.

16. What is the most challenging part of Installing manholes, handholes, taps, tubes, valves, gauges, or feedwater connections in drums of water tube boilers, using hand tools? Share an experience.

17. Share an example where you had to lay out plate, sheet steel, or other heavy metal and locate and mark bending and cutting lines, using protractors, compasses, and drawing instruments or templates.

18. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

19. Share an experience you had in dealing with a difficult person and how you handled the situation.

20. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

21. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

22. What is the most challenging part of budgeting for you?

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

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25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

26. What kind of experience do you have examining boilers, pressure vessels, tanks, or vats to locate defects, such as leaks, weak spots, or defective sections, so that they can be repaired?

27. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

28. Give me an example of when you thought outside of the box. How did it help your employer?

29. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

30. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

31. Provide a time when you dealt calmly and effectively with a high-stress situation.

32. Share an experience in which your willingness to lead or offer an opinion helped your company.

33. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

34. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

35. Name a time when your creativity or alternative thinking solved a problem in your workplace.

36. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

37. Share an example of when you established and accomplished a goal that was personally challenging. What

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helped you succeed?

38. Provide an example of when you were persistent in the face of obstacles.

39. Share an example where you had to Install refractory bricks or other heat-resistant materials in fireboxes of pressure vessels.

40. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

41. Tell me about your last experience doing repair work. How did you determine what tools you needed?

42. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

43. Share the difficulties when assembling large vessels in an on-site fabrication shop prior to installation to ensure proper fit.

44. Would you consider analyzing data or information a strength? How so?

45. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

46. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

47. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

48. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

49. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

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50. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
51. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?