

Clinical Audiologist Interview Questions

1. Tell me how you administer hearing tests and examine patients to collect information on type and degree of impairment, using specialized instruments and electronic equipment.

2. What kind of experience do you have fitting, dispensing, and repairing assistive devices, such as hearing aids?

3. Walk me through how you plan and conduct treatment programs for patients' hearing or balance problems, consulting with educators, physicians, nurses, psychologists, speech-language pathologists, and other health care personnel as necessary.

4. Describe methods you have found useful to monitor patients' progress and provide ongoing observation of hearing or balance status.

5. Share an experience when you counseled and instructed patients and their families in techniques to improve hearing and communication related to hearing loss.

6. What factors do you consider when developing and supervising hearing screening programs? Share an example.

7. What is the most challenging part of maintaining patient records at all stages, including initial and subsequent evaluation and treatment activities?

8. Name a time when you measured noise levels in workplaces and conduct hearing conservation programs in industry, military, schools, and communities. What were your findings?

9. Describe methods you have found useful when working with multidisciplinary teams to assess and rehabilitate recipients of implanted hearing devices through auditory training and counseling.

10. Share an experience you had in dealing with a difficult person and how you handled the situation.

11. Tell me how you organize, plan, and prioritize your work.

12. Share an experience when you applied new technology or information in your job. How did it help your company?

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13. Would you consider analyzing data or information a strength? How so?

14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

17. How often do you conduct or direct research on hearing or balance topics and report findings to help in the development of procedures, technology, or treatments?

18. Tell me about the last time when you participated in conferences or training to update or share knowledge of new hearing or balance disorder treatment methods or technologies. What did you learn?

19. Share an example when you educated and supervised audiology students and health care personnel.

20. Tell me how you program and monitor cochlear implants to fit the needs of patients.

21. Describe methods you have found helpful when evaluating hearing and balance disorders to determine diagnoses and courses of treatment.

22. Provide an example when your ethics were tested.

23. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

24. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

25. Provide an experience in which you were sensitive to someone's needs or feelings. How did your

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helpfulness affect your work environment?
26. Share an example when you Instructed patients, parents, teachers, or employers in communication strategies to maximize effective receptive communication.
27. Tell me about the last time when you advised educators or other medical staff on hearing or balance topics.
28. Describe an experience where you had to recommend assistive devices according to patients' needs or nature of impairments.
29. How often do you engage in marketing activities, such as developing marketing plans, to promote business for private practices?
30. Give me an example of when you thought outside of the box. How did it help your employer?
31. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
32. Name a time when your patience was tested. How did you keep your emotions in check?
33. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
34. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
35. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
36. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
37. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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38. Provide an example of when you were persistent in the face of obstacles.

39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

40. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

41. Provide a time when you dealt calmly and effectively with a high-stress situation.

42. Share a time when you successfully used scientific rules or methods to solve a problem at work.

43. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

44. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

45. Share an experience in which your willingness to lead or offer an opinion helped your company.

46. Name a time when your creativity or alternative thinking solved a problem in your workplace.

47. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

48. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

49. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

50. Describe a time when you successfully persuaded another person to change his/her way of thinking or

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behavior.

51. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?