

## Professor Interview Questions

1. Walk me through how you prepare and deliver lectures to undergraduate or graduate students on topics such as research methods, urban anthropology, and language and culture.

2. Name a time where you conducted research in a particular field of knowledge and present findings in professional journals, books, electronic media, or at professional conferences.

3. Tell me about what approach you use to advise students on academic and vocational curricula, career issues, and laboratory and field research.

4. Describe how you plan, evaluate, and revise curricula, course content, materials, and/or methods of instruction. Share an experience.

5. Share an example when you supervised students' laboratory or field work.

6. Tell me about the last time you wrote grant proposals to procure external research funding and review others' grant proposals.

7. Provide an effective method you have used to keep abreast of developments in your field.

8. Share an experience in which you successfully supervised teaching, internship, and/or research work. What methods made you successful?

9. What factors do you consider when preparing course materials?

10. Share an effective technique you have used evaluate and grade students' work.

11. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

12. Share an experience you had in dealing with a difficult person and how you handled the situation.

13. Tell me how you organize, plan, and prioritize your work.

14. Share an experience when you applied new technology or information in your job. How did it help your

## Professor Interview Questions

company?
15. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
16. Would you consider analyzing data or information a strength? How so?
17. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
18. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
19. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
20. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
21. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
23. Share an experience in which your participation in student recruitment, registration, and/or placement activities benefited your school.
24. Describe an examination you administered which was effective. How about one which was not as effective?
25. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience.
26. Share your experience how to write letters of recommendation for students that will help them succeed.

## Professor Interview Questions

27. Provide an example when your ethics were tested.

28. Share a time when you successfully used scientific rules or methods to solve a problem at work.

29. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

30. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

31. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

32. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

33. Expound on how you review manuscripts for publication in books and professional journals.

34. Share an experience in which you successfully acted as an adviser to a student organization.

35. Provide an example of when you were persistent in the face of obstacles.

36. Provide a time when you dealt calmly and effectively with a high-stress situation.

37. Name a time when your patience was tested. How did you keep your emotions in check?

38. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

39. What is the state of your student records? What is one thing you would like to improve upon?

## Professor Interview Questions

40. Share an experience in which your regular office hours helped you in assisting your students.
41. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
42. What factors do you consider when selecting class materials and supplies?
43. Share an experience in which collaborating with colleagues helped you to address a difficult issue.
44. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
45. Describe an experience in which you performed administrative duties, e.g. serving as department head.
46. Provide an effective method you have used to compile bibliographies for outside reading assignments.
47. Describe your experience serving on academic and/or administrative committees. How did your service benefit your school?
48. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.
49. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
50. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
51. Describe a time when you successfully provided personal assistance to a coworker or patron.