

Roller Interview Questions

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| 1. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment. |
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| 2. Describe methods you have found effective to monitor machine cycles and mill operation to detect jamming and to ensure that products conform to specifications. |
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| 3. Walk me through how you would examine, inspect, and measure raw materials and finished products to verify conformance to specifications. |
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| 4. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 5. Tell me about a recent experience you've had working with your hands. |
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| 6. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 7. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 9. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful? |
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| 10. Tell me how you organize, plan, and prioritize your work. |
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| 11. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance. |
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| 12. What have you found to be the best way to adjust and correct machine set-ups to reduce thicknesses, reshape products, and eliminate product defects? |
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| 13. Share your approach to reading rolling orders, blueprints, and mill schedules to determine setup specifications, work sequences, product dimensions, and installation procedures. |

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| 14. Name a time when you manipulated controls and observe dial indicators in order to monitor, adjust, and regulate speeds of machine mechanisms. |
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| 15. What is the most challenging part of calculating draft space and roll speed for each mill stand in order to plan rolling sequences and specified dimensions and tempers? |
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| 16. Tell me about the last time when you started operation of rolling and milling machines to flatten, temper, form, and reduce sheet metal sections and to produce steel strips. |
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| 17. What factors do you consider when threading or feeding sheets or rods through rolling mechanisms, or start and control mechanisms that automatically feed steel into rollers? |
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| 18. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 20. Describe an experience when you directed and trained other workers to change rolls, operate mill equipment, remove coils and cobbles, and band and load material. |
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| 21. What kind of experience do you have selecting rolls, dies, roll stands, and chucks from data charts in order to form specified contours and to fabricate products? |
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| 22. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 23. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles. |
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| 24. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 25. Walk me through how you would signal and assist other workers to remove and position equipment, fill |

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| hoppers, and feed materials into machines. |
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| 26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 27. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 28. Provide an example when your ethics were tested. |
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| 29. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 30. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 31. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment? |
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| 32. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 33. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 34. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills? |
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| 35. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 36. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
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| 37. Tell me about the last time you performed routine maintenance on equipment. How did you determine |

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| when and what type of work was needed? |
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| 38. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 39. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 40. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 41. Tell me about your last experience doing repair work. How did you determine what tools you needed? |
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| 42. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 43. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
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| 44. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 45. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)? |
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| 46. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.) |
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| 47. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 48. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer. |
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| 49. Would you consider analyzing data or information a strength? How so? |
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50. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.