

Resource Forester Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. How do you stay up to date with new or improved ways to monitor contract compliance and results of forestry activities to assure adherence to government regulations?

3. What kind of experience do you have choosing and preparing sites for new trees, using controlled burning, bulldozers, or herbicides to clear weeds, brush, and logging debris?

4. Describe an experience when you planned and directed construction and maintenance of recreation facilities, fire towers, trails, roads and bridges, ensuring that they comply with guidelines and regulations set for forested public lands.

5. Give me an example of when you thought outside of the box. How did it help your employer?

6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

7. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

8. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

9. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

10. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

11. Please share an experience in which you presented to a group. What was the situation and how did it go?

12. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

13. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges

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and results?

14. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

15. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

17. Share an experience you had in dealing with a difficult person and how you handled the situation.

18. How do you stay fit in order to perform physical activities that are required in the workplace?

19. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

20. Tell me how you establish short- and long-term plans for management of forest lands and forest resources.

21. What is the most challenging part of supervising activities of other forestry workers?

22. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

23. Walk me through how you would plan and supervise forestry projects, such as determining the type, number and placement of trees to be planted, managing tree nurseries, thinning forest and monitoring growth of new seedlings.

24. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

25. Describe an experience when you directed, and participated in, forest-fire suppression.

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26. What have you found to be the best way to negotiate terms and conditions of agreements and contracts for forest harvesting, forest management and leasing of forest lands?

27. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

28. Share your approach to analyze effect of forest conditions on tree growth rates and tree species prevalence and the yield, duration, seed production, growth viability, and germination of different species.

29. Name a time when you determined methods of cutting and removing timber with minimum waste and environmental damage.

30. Walk me through how you plan cutting programs and manage timber sales from harvested areas, assisting companies to achieve production goals.

31. Tell me how you determine and monitor forest-cleared lands to ensure that they are reclaimed to their most suitable end use.

32. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

33. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

34. Share with me the importance of monitoring wildlife populations and assess the impacts of forest operations on population and habitats.

35. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

36. Name a time when your patience was tested. How did you keep your emotions in check?

37. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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38. What kind of experience do you have planning and implementing projects for conservation of wildlife habitats and soil and water quality?

39. Share an experience in which you've successfully learned how to handle a new piece of equipment?

40. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

41. Explain to me how you would map forest area soils and vegetation to estimate the amount of standing timber and future value and growth.

42. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

43. Name a time when your creativity or alternative thinking solved a problem in your workplace.

44. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

45. Name a time when you provided advice and recommendations, as a consultant on forestry issues, to private woodlot owners, firefighters, government agencies or to companies.

46. Please share your approach to conduct public educational programs on forest care and conservation.

47. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

48. Describe methods you have found useful to study different tree species' classification, life history, light and soil requirements, adaptation to new environmental conditions and resistance to disease and insects.

49. Provide a time when you dealt calmly and effectively with a high-stress situation.

50. Describe an experience in which you successfully controlled the operation of a difficult system. What

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made you successful?