

Crew Person Interview Questions

1. What is the key to success when communicating with the public.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. Provide an experience in which you maintained sanitation, health, and safety standards in your work area.
4. Share an effective method you have used to ensure that prepared food meets quality requirements.
5. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
6. Provide an experience in which you successfully took orders and received payment from customers.
7. Share an experience in which your ability to follow specific instructions helped you to be more effective in your work.
8. Describe your experience operating large-volume cooking equipment.
9. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
10. Describe your experience preparing foods for cooking, including washing and cutting.
11. Share an experience in which you effectively prepared several orders simultaneously.
12. Tell me about a recent experience you've had working with your hands.
13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
14. Describe your experience preparing beverages.
15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the

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candidate is dependable.)

16. Provide an experience in which you used daily menus to coordinate cooking items.

17. Tell me how you organize, plan, and prioritize your work.

18. Name a time when your patience was tested. How did you keep your emotions in check?

19. Share an experience in which you effectively followed recipes to prepare dough and/or batters.

20. Provide an example when your ethics were tested.

21. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

22. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

23. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

24. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

25. Provide a time when you dealt calmly and effectively with a high-stress situation.

26. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

27. Share an experience in which your willingness to lead or offer an opinion helped your company.

28. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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29. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

31. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

32. Describe a time when you successfully provided personal assistance to a coworker or patron.

33. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

34. How do you stay fit in order to perform physical activities that are required in the workplace?

35. Provide an example of when you were persistent in the face of obstacles.

36. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

37. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

38. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

39. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

40. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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41. What is the most challenging part of budgeting for you?

42. Share an experience when you applied new technology or information in your job. How did it help your company?

43. Name a time when your creativity or alternative thinking solved a problem in your workplace.

44. Share an experience in which you've successfully learned how to handle a new piece of equipment?

45. Please share an experience in which you presented to a group. What was the situation and how did it go?

46. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

47. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

48. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

49. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

50. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.