

## Primary Care Md (primary Care Medical Doctor) Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

3. What kind of experience do you have prescribing or administering treatment, therapy, medication, vaccination, and other specialized medical care to treat or prevent illness, disease, or injury?

4. What is the most challenging part of ordering, performing, and interpreting tests and analyzing records, reports, and examination information to diagnose patients' condition?

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Would you consider analyzing data or information a strength? How so?

8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

11. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

12. Share a time when you successfully used scientific rules or methods to solve a problem at work.

13. Please share an experience in which you presented to a group. What was the situation and how did it go?

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. What is the key to success when communicating with the public.

16. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

17. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

18. Provide an example when your ethics were tested.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

21. Tell me how you would monitor patients' conditions and progress and reevaluate treatments as necessary.

22. Walk me through how you collect, record, and maintain patient information, such as medical history, reports, and examination results.

23. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

24. Describe an experience when you explained procedures and discussed test results or prescribed treatments with patients.

25. Name a time when your patience was tested. How did you keep your emotions in check?

26. What is the secret to advise patients and community members concerning diet, activity, hygiene, and disease prevention? Share an example.

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27. Provide a time when you dealt calmly and effectively with a high-stress situation.

28. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

29. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

30. Provide an example of when you were persistent in the face of obstacles.

31. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

32. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

33. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

34. Tell me how you organize, plan, and prioritize your work.

35. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

36. What have you found the best way to coordinate work with nurses, social workers, rehabilitation therapists, pharmacists, psychologists, and other health care providers?

37. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

38. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

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39. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

40. Describe a time when you successfully provided personal assistance to a coworker or patron.

41. Give me an example of when you thought outside of the box. How did it help your employer?

42. Share an experience in which your willingness to lead or offer an opinion helped your company.

43. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

44. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

45. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

46. Name a time when you trained residents, medical students, and other health care professionals.

47. Name a time when your creativity or alternative thinking solved a problem in your workplace.

48. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

49. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

50. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?