

Hair Stylist Interview Questions

1. What is the key to success when communicating with the public.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. Describe your experience cutting hair according to clients' instructions and/or current hairstyles.
4. Give me an example of when you thought outside of the box. How did it help your employer?
5. Provide an effective method you have used to keep your work station clean.
6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
7. What is the state of your card files on clientele? Name something you would like to improve.
8. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
9. Name a time when your patience was tested. How did you keep your emotions in check?
10. Share your experience performing clerical and administrative duties.
11. Describe a time when you successfully provided personal assistance to a coworker or patron.
12. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
13. Provide an example when your ethics were tested.
14. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
15. Share your experience shaping and trimming beards and moustaches.

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16. Tell me how you organize, plan, and prioritize your work.
17. Share an experience in which you used a razor to shave a beard or neck and temple hair countours.
18. Provide your experience curling, coloring, and straightening hair.
19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
20. Provide an effective method you have used to stay informed of the latest styles and hair care techniques.
21. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
23. Provide a time when you dealt calmly and effectively with a high-stress situation.
24. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
25. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
26. Share an experience in which a treatment which you recommended alleviated a difficult hair problem.
27. Share an experience when you applied new technology or information in your job. How did it help your company?
28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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29. Name a time when your creativity or alternative thinking solved a problem in your workplace.
30. Provide an example of when you were persistent in the face of obstacles.
31. Provide an experience in which you successfully measured, fit, and groomed hairpieces.
32. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
33. Share an effective method you have used to recommend and sell cosmetic supplies.
34. Describe your experience providing face, neck, and scalp massages.
35. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
36. Share your experience providing skin care and nail treatments.
37. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
38. Please share an experience in which you presented to a group. What was the situation and how did it go?
39. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
40. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
41. Share an experience in which your willingness to lead or offer an opinion helped your company.

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42. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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43. Provide an experience in which you effectively identified a hair problem.

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44. How do you stay fit in order to perform physical activities that are required in the workplace?

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45. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

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46. What is the most challenging part of budgeting for you?

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47. Tell me about a recent experience you've had working with your hands.

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48. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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49. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

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50. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

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