| 1. Share an effective approach to working with a large amount of information/data. How has your approach          |
|---|
| affected your company?  |
|   |
| 2. Describe methods you have found effective to monitor nuclear facility operations to identify any design,       |
| construction, or operation practices that violate safety regulations and laws or that could jeopardize the safety |
| of operations.  |
| *   |
| 3. Name a time when you designed or developed nuclear equipment, such as reactor cores, radiation shielding,      |
| or associated instrumentation or control mechanisms.  |
| of associated instrumentation of control mechanisms.  |
|   |
| 4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a         |
| task.   |
|   |
| 5. Share an experience you had in dealing with a difficult person and how you handled the situation.              |
| en share an emperionee you had in dealing with a difficult person and now you handled the shaarion.               |
| 6. Tell me how you organize, plan, and prioritize your work.  |
| o. Ten me now you organize, pian, and prioritize your work.   |
|   |
| 7. What are some long-range objectives that you developed in your last job? What did you do to achieve            |
| them?   |
|   |
| 8. Share an experience when you applied new technology or information in your job. How did it help your           |
|   |
| company?  |
|   |
| 9. Give me an example of when you thought outside of the box. How did it help your employer?                      |
|   |
|   |
| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best        |
| solution to a problem.  |
|   |
| 11. Would you consider analyzing data or information a strength? How so?  |
|   |
| 12. Share an example of a time you had to gather information from multiple sources. How did you determine         |
| which information was relevant?   |
|   |
| 13. Tell me about a time when your ability to analyze needs and product requirements helped you create an         |

| effective design or make an informed decision to benefit your company.  |
|---|
|   |
| 14. Share a time when you successfully used scientific rules or methods to solve a problem at work.           |
|   |
| 15. Please share an experience in which you presented to a group. What was the situation and how did it go?   |
|   |
| 16. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)      |
|   |
| 17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the   |
| situation and outcome?  |
|   |
| 18. Share an experience in which your understanding of a current or upcoming problem helped your company      |
| to respond to the problem.  |
|   |
| 19. Please share with me an example of how you helped coach or mentor someone. What improvements did          |
| you see in the person's knowledge or skills?  |
|   |
| 20. Share an experience in which you successfully coordinated with others. How about a coordination effort    |
| that was not as successful?   |
|   |
| 21. Share an experience in which your attention to detail and thoroughness had an impact on your last         |
| company.  |
|   |
| 22. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the    |
| candidate is dependable.)   |
|   |
| 23. Describe an experience when you initiated corrective actions or ordered plant shutdowns in emergency      |
| situations.   |
|   |
| 24. Walk me through how you would direct operating or maintenance activities of operational nuclear power     |
| plants to ensure efficiency and conformity to safety standards.   |
|   |
| 25. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges |
| and results?  |

| 26. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.   |
|---|
| improved the quanty of performance.   |
| 27. Provide an example of when you were persistent in the face of obstacles.  |
|   |
| 28. Provide a time when you dealt calmly and effectively with a high-stress situation.  |
|   |
| 29. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
|   |
| 30. Share an experience in which your willingness to lead or offer an opinion helped your company.  |
|   |
| 31. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)  |
|   |
| 32. Name a time when your patience was tested. How did you keep your emotions in check?   |
|   |
| 33. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)   |
|   |
| 34. What factors do you consider when preparing construction project proposals that include cost estimates, and discuss proposals with interested parties such as vendors, contractors, and nuclear facility review boards?                         |
|   |
| 35. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?   |
|   |
| 36. What kind of experience do you have recommending preventive measures to be taken in the handling of nuclear technology, based on data obtained from operations monitoring or from evaluation of test results?                                   |
|   |
| 37. How do you stay up to date with developments and changes in the nuclear field by reading technical journals or by independent study and research?   |
|   |

| 38. Tell me about the last time when you conducted tests of nuclear fuel behavior and cycles or performance      |
|--|
| of nuclear machinery and equipment to optimize performance of existing plants.                                   |
|  |
| 39. Name a time when your creativity or alternative thinking solved a problem in your workplace.                 |
|  |
| 40. What have you found to be the best way to design or oversee construction or operation of nuclear reactors    |
| or power plants or nuclear fuels reprocessing and reclamation systems? Share an example.                         |
|  |
| 41. Describe a time when you successfully persuaded another person to change his/her way of thinking or          |
| behavior.  |
|  |
| 42. What is the most challenging part of analyzing available data and consult with other scientists to determine |
| parameters of experimentation and suitability of analytical models?  |
|  |
| 43. Tell me about a time when you developed your own way of doing things or were self-motivated to finish        |
| an important task.   |
|  |
| 44. Provide an experience in which you were sensitive to somone's needs or feelings. How did your                |
| helpfulness affect your work environment?  |
|  |
| 45. Tell me about a time when you successfully determined the cause of an operating error at your company        |
| and solved the problem.  |
|  |
| 46. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation    |
| or improve an ongoing one. (Look for the candidate's ability to learn.)  |
|  |
| 47. Share your approach to when you prepare environmental impact statements, reports, or presentations for       |
| regulatory or other agencies.  |
|  |
| 48. What kind of experience do you have developing or contributing to the development of plans to remediate      |
| or restore environments affected by nuclear radiation, such as waste disposal sites?                             |
|  |
| 49. Walk me through how you would conduct environmental studies related to topics such as nuclear power          |
| generation, nuclear waste disposal, or nuclear weapon deployment.  |