

Clinical Researcher Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Describe methods you have found effective to monitor and report incidents of infectious diseases to local and state health agencies.

3. Walk me through how you communicate research findings on various types of diseases to health practitioners, policy makers, and the public.

4. What kind of experience do you have planning and directing studies to investigate human or animal disease, preventive methods, and treatments for disease?

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. Tell me how you organize, plan, and prioritize your work.

7. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Would you consider analyzing data or information a strength? How so?

11. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Share an example of a time you had to gather information from multiple sources. How did you determine

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which information was relevant?

14. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. Share a time when you successfully used scientific rules or methods to solve a problem at work.

17. Please share an experience in which you presented to a group. What was the situation and how did it go?

18. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

19. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

20. Provide an example when your ethics were tested.

21. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

23. Name a time when you provided expertise in the design, management and evaluation of study protocols and health status questionnaires, sample selection and analysis.

24. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

25. What is the most challenging part of overseeing public health programs, including statistical analysis, health care planning, surveillance systems, and public health improvement?

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26. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

27. What kind of experience do you have investigating diseases or parasites to determine cause and risk factors, progress, life cycle, or mode of transmission?

28. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

29. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

30. Walk me through how you would educate healthcare workers, patients, and the public about infectious and communicable diseases, including disease transmission and prevention.

31. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

32. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

33. Provide a time when you dealt calmly and effectively with a high-stress situation.

34. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

35. What is the key to success when communicating with the public.

36. Share an experience in which your willingness to lead or offer an opinion helped your company.

37. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

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38. Name a time when your creativity or alternative thinking solved a problem in your workplace.

39. Describe an experience when you conducted research to develop methodologies, instrumentation and procedures for medical application, analyzing data and presenting findings.

40. Share an effective approach to identify and analyze public health issues related to foodborne parasitic diseases and their impact on public policies or scientific studies or surveys.

41. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

42. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

43. Name a time when your patience was tested. How did you keep your emotions in check?

44. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

45. What have you found to be the best way to teach principles of medicine and medical and laboratory procedures to physicians, residents, students, and technicians?

46. Tell me how you consult with and advise physicians, educators, researchers, government health officials and others regarding medical applications of sciences, such as physics, biology, and chemistry.

47. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

48. Share a procedure you would use to standardize drug dosages, methods of immunization, and procedures for manufacture of drugs and medicinal compounds.

49. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?