

## Dental Officer Interview Questions

1. What kind of experience do you have examining teeth, gums, and related tissues, using dental instruments, x-rays, or other diagnostic equipment, to evaluate dental health, diagnose diseases or abnormalities, and plan appropriate treatments?

2. Walk me through how you diagnose and treat diseases, injuries, or malformations of teeth, gums, or related oral structures and provide preventive or corrective services. Share an example.

3. What is the most challenging part of administering anesthetics to limit the amount of pain experienced by patients during procedures?

4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. What is the key to success when communicating with the public.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me about a recent experience you've had working with your hands.

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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14. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
15. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
16. Please share an experience in which you presented to a group. What was the situation and how did it go?
17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
18. Provide an example when your ethics were tested.
19. Have you ever performed oral or periodontal surgery on the jaw or mouth? If so, share an experience.
20. How do you stay up to date with new or improved techniques to analyze or evaluate dental needs to determine changes or trends in patterns of dental disease?
21. What factors do you consider when designing, making, or fitting prosthodontic appliances, such as space maintainers, bridges, or dentures, or write fabrication instructions or prescriptions for denturists or dental technicians?
22. What have you found to be the best way to advise or instruct patients regarding preventive dental care, the causes and treatment of dental problems, or oral health care services?
23. What kind of of experience do you have using air turbine and hand instruments, dental appliances and surgical implements?
24. Describe methods you use to formulate plan of treatment for patient's teeth and mouth tissue.
25. Share a time when you successfully used scientific rules or methods to solve a problem at work.
26. In your experience, what is the key to developing a good team? (Look for how they build mutual trust,

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respect, and cooperation.)

27. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

28. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

29. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

30. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

31. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

32. Provide an example of when you were persistent in the face of obstacles.

33. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

34. Provide a time when you dealt calmly and effectively with a high-stress situation.

35. Name a time when your patience was tested. How did you keep your emotions in check?

36. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

37. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

38. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

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39. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

40. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

41. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

42. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

43. What is the most challenging part of planning, organizing, or maintaining dental health programs?

44. Walk me through how you manage business, employing and supervising staff and handling paperwork and insurance claims.

45. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

46. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

47. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

48. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

49. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.