

## Safety Assistant Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Tell me how you organize, plan, and prioritize your work.

3. How do you make sure that safety equipment such as hearing protection and respirators is available to employees, and monitor their use of such equipment to ensure proper fit and use?

4. Describe an experience when you evaluated situations where a worker has refused to work on the grounds that danger or potential harm exists, and determine how such situations should be handled.

5. What kind of experience do you have testing workplaces for environmental hazards, such as exposure to radiation, chemical or biological hazards, or excessive noise?

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

8. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Please share an experience in which you presented to a group. What was the situation and how did it go?

13. Provide an example when your ethics were tested.

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

23. Name a time when your patience was tested. How did you keep your emotions in check?

24. Share an experience in which your willingness to lead or offer an opinion helped your company.

25. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

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26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Describe methods you have found effective to prepare or calibrate equipment used to collect or analyze samples.

28. Walk me through how you would prepare or review specifications or orders for the purchase of safety equipment, ensuring that proper features are present and that items conform to health and safety standards.

29. Share an example when you reported the results of environmental contaminant analyses, and recommend corrective measures to be applied.

30. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

31. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

32. How often do you conduct fire drills, and inspect fire suppression systems and portable fire systems to ensure that they are in working order? Share an example.

33. Share your approach when reviewing physicians' reports, and conducting worker studies in order to determine whether specific instances of disease or illness are job-related.

34. Walk me through how you would educate the public about health issues or enforce health legislation to prevent disease, to promote health, or to help people understand health protection procedures and regulations.

35. Tell me about the last time when you helped direct rescue or firefighting operations in the event of a fire or an explosion.

36. Describe methods you have found helpful to review records or reports concerning laboratory results, staffing, floor plans, fire inspections, or sanitation to gather information for the development or enforcement of safety activities.

37. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

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38. Describe an experience when you prepared documents to be used in legal proceedings, testifying in such proceedings when necessary.

39. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

40. What is the most challenging part of conferring with schools, state authorities, or community groups to develop health standards or programs?

41. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

42. Name a time when you trained workers in safety procedures related to green jobs, such as the use of fall protection devices or maintenance of proper ventilation during wind turbine construction.

43. What factors do you consider to test or balance newly installed HVAC systems to determine whether indoor air quality standards are met.

44. What kind of experience do you have examining practices at green building sites to determine whether adherence to green building standards alters risks to workers?

45. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

46. What is the key to success when communicating with the public.

47. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

48. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?