

Corporate Safety Director Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

3. Describe an experience when you investigated accidents to identify causes and to determine how such accidents might be prevented in the future.

4. What factors do you consider when recommending measures to help protect workers from potentially hazardous work methods, processes, or materials?

5. Name a time when you had to order suspension of activities that pose threats to workers' health and safety.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Would you consider analyzing data or information a strength? How so?

10. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

11. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

12. Please share an experience in which you presented to a group. What was the situation and how did it go?

13. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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| 14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 15. Provide an example when your ethics were tested. |
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| 16. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 17. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer? |
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| 18. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior. |
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| 19. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 20. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 21. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 22. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 24. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem. |
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| 25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 26. Describe methods you have found effective to develop and maintain hygiene programs such as noise surveys, continuous atmosphere monitoring, ventilation surveys, and asbestos management plans |
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| 27. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment? |
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| 29. Share an example when you effectively inspected and evaluated workplace environments, equipment, and practices, in order to ensure compliance with safety standards and government regulations. |
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| 30. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 31. What is the most challenging part of collaborating with engineers and physicians to institute control and remedial measures for hazardous and potentially hazardous conditions or equipment? |
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| 32. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 33. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 34. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 35. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 36. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 37. Describe an experience when you conducted safety training and education programs, and demonstrate the use of safety equipment. |
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| 38. How often do you provide new-employee health and safety orientations, and develop materials for these |

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presentations?

39. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

40. Name a time when you had to investigate health-related complaints, and inspect facilities to ensure that they comply with public health legislation and regulations.

41. What have you found to be the best way to coordinate "right-to-know" programs regarding hazardous chemicals and other substances?

42. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

43. Walk me through how you would conduct audits at hazardous waste sites or industrial sites, and participate in hazardous waste site investigations.

44. Share your approach to inspect specified areas to ensure the presence of fire prevention equipment, safety equipment, and first-aid supplies.

45. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

46. Have you developed a system to effectively maintain inventories of hazardous materials and hazardous wastes, using waste tracking systems to ensure that materials are handled properly?

47. What kind of experience do you have preparing hazardous, radioactive, and mixed waste samples for transportation and storage by treating, compacting, packaging, and labeling them?

48. Describe methods you have found helpful to perform laboratory analyses and physical inspections of samples in order to detect disease or to assess purity or cleanliness.