

Tester Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. How do you stay fit in order to perform physical activities that are required in the workplace?

3. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

6. Share an experience in which you effectively inspected, operated, and/or tested completed products to ensure functioning, capabilities, and conformance to specifications.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Describe an experience in which you assembled an effective system of gears.

9. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

10. Share an experience in which you reworked and/or repaired damaged parts and assemblies.

11. Provide an experience in which you effectively set and verified parts clearances.

12. Describe the methods you use to plan assembly or building operations. Share an experience.

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

14. Share an experience in which you fastened or installed piping, fixtures, and/or wiring and electrical components.

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15. Share an experience you had in dealing with a difficult person and how you handled the situation.

16. Provide an experience in which you effectively removed rough spots and smoothed surfaces.

17. Share an experience when you applied new technology or information in your job. How did it help your company?

18. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

19. Provide an example when your ethics were tested.

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

22. Share an experience in which you effectively laid out, drilled, reamed, tapped, and/or cut parts for assembly.

23. Provide an experience in which you effectively maintained parts and/or components.

24. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

25. Provide a time when you dealt calmly and effectively with a high-stress situation.

26. Name a time when your patience was tested. How did you keep your emotions in check?

27. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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28. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

29. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

30. Provide an example of when you were persistent in the face of obstacles.

31. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

32. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

33. Share an experience in which your willingness to lead or offer an opinion helped your company.

34. Tell me how you organize, plan, and prioritize your work.

35. Describe your experience setting up and operating metalworking machines.

36. Name a time when your creativity or alternative thinking solved a problem in your workplace.

37. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

38. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

39. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

40. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

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41. Tell me about your last experience doing repair work. How did you determine what tools you needed?

42. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

43. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem.

44. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

45. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

46. Please share an experience in which you presented to a group. What was the situation and how did it go?

47. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

48. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?