

# ng Ventilation And Air Conditioning Service Technician (hvac Service Technician) Interview Questions

1. Share an experience in which you've successfully learned how to handle a new piece of equipment?
2. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.
3. Describe methods you have found effective to adjust valves according to specifications and charge system with proper type of refrigerant by pumping the specified gas or fluid into the system.
4. Name a time when you performed mechanical overhauls and refrigerant reclaiming.
5. Walk me through how you read blueprints to determine location, size, capacity, and type of components needed to build refrigeration system.
6. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.
7. Tell me about a recent experience you've had working with your hands.
8. Share an experience when you applied new technology or information in your job. How did it help your company?
9. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
11. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?
12. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?
13. Tell me how you organize, plan, and prioritize your work.

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14. Share an experience in which you successfully installed a difficult piece of equipment. What made the situation so difficult?

15. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

16. What is the most challenging part of observing and testing system operation, using gauges and instruments?

17. Provide an example when your ethics were tested.

18. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. What kind of experience do you have brazing or soldering parts to repair defective joints and leaks?

21. Give me an example of when you thought outside of the box. How did it help your employer?

22. What is the key to success when communicating with the public.

23. Share an example when you effectively scheduled work with customers and initiated work orders, house requisitions and orders from stock.

24. Tell me about the last time you mounted compressor, condenser, and other components in specified locations on frames, using hand tools and acetylene welding equipment.

25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

26. Share your approach to estimate, order, pick up, deliver, and install materials and supplies needed to maintain equipment in good working condition.

27. Provide an example of when you were persistent in the face of obstacles.
28. What kind of experience do you have cutting, bending, threading, and connecting pipe to functional components and water, power, or refrigeration system?
29. Share an experience you had in dealing with a difficult person and how you handled the situation.
30. Name a time when your patience was tested. How did you keep your emotions in check?
31. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
32. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
33. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
34. Provide a time when you dealt calmly and effectively with a high-stress situation.
35. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
36. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
37. Describe an experience when you fabricated and assembled structural and functional components of refrigeration system, using hand tools, power tools, and welding equipment.
38. Share an experience in which your willingness to lead or offer an opinion helped your company.
39. What are some long-range objectives that you developed in your last job? What did you do to achieve

them?

40. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

41. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

42. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

43. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

44. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

45. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

46. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

47. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.