| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment?  |
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| 2. Tell me about a recent experience you've had working with your hands.   |
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| 3. How do you stay fit in order to perform physical activities that are required in the workplace?   |
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| 4. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)          |
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| 5. Share an effective method you have used to ensure that products conform to quality standards.   |
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| 6. Describe your experience operating machinery used in production processes.  |
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| 7. Share an experience in which your attention to detail and thoroughness had an impact on your last company.                                |
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| 8. Share your experience packing and storing materials and products.   |
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| 9. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you                                  |
| identify a problem or the cause of a problem.  |
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| 10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?                           |
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| 11. Provide an experience in which you effectively loaded and unloaded items from machines, conveyors, and/or conveyances.                   |
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| 12. Provide an experience in which you effectively prepared raw materials for processing.  |
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| 13. Share an experience in which you effectively helped a production worker. What methods made you successful?                               |
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| 14. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |

| 15. How do you balance cooperation with others and independent thinking? Share an example. (Try to             |
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| determine if the candidate has a cooperative attitude or is otherwise good-natured.)                           |
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| 16. Provide your experience reading gauges and charts.   |
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| 17. Provide your experience cleaning and lubricating equipment.  |
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| 18. Share an experience you had in dealing with a difficult person and how you handled the situation.          |
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| 19. Share an experience in which you effectively mixed ingredients according to procedures and formulas.       |
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| 20. Tell me how you organize, plan, and prioritize your work.  |
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| 21. Provide an experience in which you were sensitive to somone's needs or feelings. How did your              |
| helpfulness affect your work environment?  |
|  |
| 22. Share a time when you willingly took on additional responsibilities or challenges. How did you             |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |
| can demonstrate some initiative.)  |
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| 23. Describe your experience using power hoists.   |
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| 24. Provide an effective method you have used to wash and keep clean work areas, machines, equipment,          |
| vehicles, and/or products.   |
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| 25. Share an example of a time you had to gather information from multiple sources. How did you determine      |
| which information was relevant?  |
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| 26. Provide an example when your ethics were tested.   |
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| 27. Share an experience in which you effectively changed machine gears.  |
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| 28. Tell me about an experience in which you analyzed information and evaluated results to choose the best   |
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| solution to a problem.   |
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| 29. Provide an example of when you were persistent in the face of obstacles.   |
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| 30. Share an experience in which you successfully repaired a machine.  |
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| 31. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equpiment.   |
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| 32. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.   |
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| 33. Name a time when your patience was tested. How did you keep your emotions in check?  |
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| 34. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)           |
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| 35. Provide a time when you dealt calmly and effectively with a high-stress situation.   |
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| 36. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?                                     |
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| 37. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?                                       |
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| 38. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
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| 39. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.                           |
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| 40. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.                      |