

## Certified Histologic Technician Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Share an experience when you applied new technology or information in your job. How did it help your company?

3. What kind of experience do you have staining tissue specimens with dyes or other chemicals to make cell details visible under microscopes?

4. Describe methods you have found effective to prepare or use prepared tissue specimens for teaching, research or diagnostic purposes.

5. Walk me through how you would cut sections of body tissues for microscopic examination using microtomes.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Share an experience in which you've successfully learned how to handle a new piece of equipment?

8. Tell me how you organize, plan, and prioritize your work.

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Describe an experience when you examined slides under microscopes to ensure tissue preparation meets laboratory requirements.

11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

12. Name a time when you maintained laboratory equipment such as microscopes, mass spectrometers, microtomes, immunostainers, tissue processors, embedding centers, and water baths.

13. Share your approach to operate computerized laboratory equipment to dehydrate, decalcify, or

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microincinerate tissue samples.

14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Provide an example when your ethics were tested.

16. What is the most challenging part of identifying tissue structures or cell components to be used in the diagnosis, prevention, or treatment of diseases?

17. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

18. What kind of experience do you have performing procedures associated with histochemistry to prepare specimens for immunofluorescence or microscopy?

19. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

20. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

21. Name a time when you performed electron microscopy or mass spectrometry to analyze specimens.

22. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

23. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

24. Provide a time when you dealt calmly and effectively with a high-stress situation.

25. Name a time when your patience was tested. How did you keep your emotions in check?

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26. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

27. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

28. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

29. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

31. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

32. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

33. Share a time when you successfully used scientific rules or methods to solve a problem at work.

34. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

35. Would you consider analyzing data or information a strength? How so?

36. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

37. Share an experience in which your willingness to lead or offer an opinion helped your company.

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38. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

39. Name a time when your creativity or alternative thinking solved a problem in your workplace.

40. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

41. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

42. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

43. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

44. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?

45. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

46. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

47. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.