

Emergency Room Doctor (er Doctor) Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

3. What kind of experience do you have prescribing or administering medication, therapy, and other specialized medical care to treat or prevent illness, disease, or injury?

4. Describe methods you have found effective to manage and treat common health problems, such as infections, influenza and pneumonia, as well as serious, chronic, and complex illnesses, in adolescents, adults, and the elderly.

5. Walk me through how you would provide and manage long-term, comprehensive medical care, including diagnosis and nonsurgical treatment of diseases, for adult patients in an office or hospital.

6. What is the key to success when communicating with the public.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me how you organize, plan, and prioritize your work.

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

12. Share a time when you successfully used scientific rules or methods to solve a problem at work.

13. Please share an experience in which you presented to a group. What was the situation and how did it go?

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. Provide an example when your ethics were tested.

16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

17. Name a time when your patience was tested. How did you keep your emotions in check?

18. What factors do you consider when you treat internal disorders, such as hypertension, heart disease, diabetes, and problems of the lung, brain, kidney, and gastrointestinal tract?

19. Name a time when you analyzed records, reports, test results, or examination information to diagnose medical condition of patient.

20. Give me an example of when you thought outside of the box. How did it help your employer?

21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

22. Provide a time when you dealt calmly and effectively with a high-stress situation.

23. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

24. Walk me through how you would make diagnoses when different illnesses occur together or in situations where the diagnosis may be obscure.

25. Describe an experience when you explained procedures and discussed test results or prescribed treatments with patients.

26. Tell me how you would monitor patients' conditions and progress and reevaluate treatments as necessary.

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27. Walk me through how you collect, record, and maintain patient information, such as medical history, reports, and examination results.
28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
29. What is the secret to advise patients and community members concerning diet, activity, hygiene, and disease prevention? Share an example.
30. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
31. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
32. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
33. Describe an experience when you advised surgeon of a patient's risk status and recommend appropriate intervention to minimize risk.
34. What is the most challenging part of directing and coordinating activities of nurses, students, assistants, specialists, therapists, and other medical staff?
35. Tell me about the last time you provided consulting services to other doctors caring for patients with special or difficult problems.
36. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.
37. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

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38. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

39. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

40. Name a time when your creativity or alternative thinking solved a problem in your workplace.

41. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

42. What kind of experience do you have operating on patients to remove, repair, or improve functioning of diseased or injured body parts and systems?

43. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

44. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

45. Name a time when you conducted research to develop or test medications, treatments, or procedures to prevent or control disease or injury.

46. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?