

## Prototype Deicer Assembler Interview Questions

1. Share an experience in which you've successfully learned how to handle a new piece of equipment?

2. What kind of experience do you have assembling electrical or electronic systems or support structures and installing components, units, subassemblies, wiring, or assembly casings, using rivets, bolts, soldering or micro-welding equipment?

3. What have you found to be the best way to read and interpret schematic drawings, diagrams, blueprints, specifications, work orders, or reports to determine materials requirements or assembly instructions? Share an example.

4. Tell me about a recent experience you've had working with your hands.

5. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

6. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Share an experience you had in dealing with a difficult person and how you handled the situation.

9. Tell me how you inspect or test wiring installations, assemblies, or circuits for resistance factors or for operation and record results.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

12. Walk me through how you adjust, repair, or replace electrical or electronic component parts to correct defects and to ensure conformance to specifications.

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13. What is the most challenging part of marking and tagging components so that stock inventory can be tracked and identified?

14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. How much time do you spend completing, reviewing, or maintaining production, time, or component waste reports? What works for you?

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. What is the key to success with conferring with supervisors or engineers to plan or review work activities or to resolve production problems?

18. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Describe an experience where you explained assembly procedures or techniques to other workers?

21. What is the most challenging part of instructing customers in the installation, repair, or maintenance of products?

22. Provide an example when your ethics were tested.

23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

24. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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25. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

26. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

27. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Provide a time when you dealt calmly and effectively with a high-stress situation.

30. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

31. Please share an experience in which you presented to a group. What was the situation and how did it go?

32. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

33. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

34. Share an experience in which your willingness to lead or offer an opinion helped your company.

35. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

36. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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37. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

38. Give me an example of when you thought outside of the box. How did it help your employer?

39. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

40. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

41. Name a time when your creativity or alternative thinking solved a problem in your workplace.

42. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

43. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

44. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

45. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

46. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?