| 1. What kind of experience do you have examining completed workpieces for defects, such as chipped edges or marred surfaces and sort defective pieces according to types of flaws?       |
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|  |
| 2. Describe what methods you use to measure completed workpieces to verify conformance to specifications, using micrometers, gauges, calipers, templates, or rulers.                     |
|  |
| 3. How long have you been able to operate forklifts to deliver materials?  |
|  |
| 4. Share an experience in which you've successfully learned how to handle a new piece of equipment?  |
|  |
| 5. Tell me about a recent experience you've had working with your hands.   |
|  |
| 6. How do you stay fit in order to perform physical activities that are required in the workplace?   |
|  |
| 7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)                                |
|  |
| 8. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.                                |
|  |
| 9. Walk me through how you read work orders or production schedules to determine specifications, such as materials to be used, locations of cutting lines, or dimensions and tolerances. |
|  |
| 10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?   |
|  |
| 11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.   |
|  |
| 12. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
|  |
| 13. Tell me how you set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.                                      |

| 14. Describe the process used to install, align, and lock specified punches, dies, cutting blades, or other   |
|---|
| fixtures in rams or beds of machines, using gauges, templates, feelers, shims, and hand tools.  |
|   |
| 15. Share an effective method to use when scribing reference lines on workpieces as guides for cutting  |
| operations, according to blueprints, templates, sample parts, or specifications.  |
|   |
| 16. Provide an example when your ethics were tested.  |
|   |
| 17. How do you balance cooperation with others and independent thinking? Share an example. (Try to  |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.)  |
|   |
| 18. What is the most challenging part of setting stops on machine beds, change dies, and adjust components,   |
| such as rams or power presses, when making multiple or successive passes?   |
|   |
| 19. What have you found to be the best way to plan sequences of operations, applying knowledge of physical  |
| properties of workpiece materials? Share an example.  |
|   |
| 20.37   |
| 20. Name a time when your patience was tested. How did you keep your emotions in check?   |
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|   |
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| 26. Share a time when you willingly took on additional responsibilities or challenges. How did you  |
|---|
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and                            |
| can demonstrate some initiative.)   |
|   |
| 27. Share an example of when you established and accomplished a goal that was personally challenging. What                                |
| helped you succeed?   |
|   |
| 28. Provide a time when you dealt calmly and effectively with a high-stress situation.  |
|   |
| 29. Share an effective approach to working with a large amount of information/data. How has your approach                                 |
| affected your company?  |
|   |
| 30. Name a time when your creativity or alternative thinking solved a problem in your workplace.  |
|   |
| 31. Provide an example of when you were persistent in the face of obstacles.  |
|   |
| 32. Share an experience when you applied new technology or information in your job. How did it help your                                  |
| company?  |
|   |
| 33. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates                                 |
| mainly by mechanical principles.  |
|   |
| 34. Share an experience in which your willingness to lead or offer an opinion helped your company.  |
|   |
| 35. Share an experience in which personal connections to coworkers or others helped you to be successful in                               |
| your work. (Make sure candidate works well with others.)  |
|   |
| 26 Dravide on example of a time when you were able to demonstrate excellent listening skills. What was the                                |
| 36. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?        |
|   |
|   |
| 37. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 38. Tell me how you organize, plan, and prioritize your work.   |
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| 39. What have you found to be the best way to monitor the performance of your work and/or the work of         |
| others? Share a time when you had to take corrective action.  |
|   |
| 40. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was   |
| the impact?   |
|   |
| 41. Tell me about your qualifications for and your experience handling vehicles and/or mechanized             |
| equpiment.  |
|   |
| 42. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a    |
| solution. How did the solution benefit your employer?   |
|   |
| 43. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges |
| and results?  |
|   |
| 44. Tell me about the last time you performed routine maintenance on equipment. How did you determine         |
| when and what type of work was needed?  |
|   |
| 45. Share an experience in which you successfully coordinated with others. How about a coordination effort    |
| that was not as successful?   |
|   |