

Certified Professional Midwife Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. How long have you been providing prenatal, intrapartum, postpartum, or newborn care to patients?

3. What kind of experience do you have providing primary health care, including pregnancy and childbirth, to women?

4. Describe an experience when you educated patients and family members regarding prenatal, intrapartum, postpartum, newborn, or interconceptional care.

5. What is the key to success when communicating with the public.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

10. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

11. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

12. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

13. Provide an example when your ethics were tested.

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14. How important is it to write information in medical records or provide narrative summaries to communicate patient information to other health care providers?

15. Share your approach to performing physical examinations by taking vital signs, checking neurological reflexes, examining breasts, or performing pelvic examinations.

16. What is the most challenging part of consulting with or refer patients to appropriate specialists when conditions exceed the scope of practice or expertise?

17. Describe methods you have found effective to monitor fetal development by listening to fetal heartbeat, taking external uterine measurements, identifying fetal position, or estimating fetal size and weight.

18. Have you ever had to initiate emergency interventions to stabilize patients? What was the outcome?

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

21. Provide a time when you dealt calmly and effectively with a high-stress situation.

22. Name a time when your patience was tested. How did you keep your emotions in check?

23. Walk me through how you would provide patients with direct family planning services such as inserting intrauterine devices, dispensing oral contraceptives, and fitting cervical barriers including cervical caps or diaphragms.

24. Name a time when you explained procedures to patients, family members, staff members or others.

25. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

26. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?

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(Make sure the candidate is flexible.)

27. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

28. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

29. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

30. What kind of experience do you have when establishing practice guidelines for specialty areas such as primary health care of women, care of the childbearing family, and newborn care?

31. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

32. How do you stay current on literature, talk with colleagues, or participate in professional organizations or conferences to keep abreast of developments in midwifery?

33. Tell me about a recent experience you've had working with your hands.

34. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

35. Provide an example of when you were persistent in the face of obstacles.

36. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

37. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

38. Share an experience in which you successfully coordinated with others. How about a coordination effort

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that was not as successful?

39. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

40. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

41. Describe an experience when you planned, provided, or evaluated educational programs for nursing staff, health care teams, or the community.

42. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

43. Tell me about the last time you conducted clinical research on topics such as maternal or infant health care, contraceptive methods, breastfeeding, and gynecological care.

44. What have you found the best way to teach or provide clinical instruction about gynecological care to nursing or midwife students?

45. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?