| 1. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles. |
|---|
| manny by mechanical principles. |
| 2. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
| |
| 3. What kind of experience do you have installing, replacing, or changing machine parts and attachments, according to production specifications? |
| |
| 4. Walk me through how you start machines and observe mechanical operation to determine efficiency and to detect problems. |
| |
| 5. Tell me about a recent experience you've had working with your hands. |
| |
| 6. Share an experience when you applied new technology or information in your job. How did it help your company? |
| |
| 7. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
| |
| 8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
| |
| 9. Give me an example of when you thought outside of the box. How did it help your employer? |
| |
| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
| |
| 11. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed? |
| |
| 12. Share an experience you had in dealing with a difficult person and how you handled the situation. |
| |
| 13. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |

| 14. Tell me how you organize, plan, and prioritize your work. |
|--|
| |
| 15. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
| |
| 16. Name a time when you lubricated or applied adhesives or other materials to machines, machine parts, or |
| other equipment, according to specified procedures. |
| |
| 17. Share your approach when inspecting or testing damaged machine parts, and marking defective areas or |
| advising supervisors of repair needs. |
| |
| 18. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
| |
| 19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
| |
| 20. What is the most challenging part of dismantling machines and removing parts for repair, using hand tools, |
| chain falls, jacks, cranes, or hoists? |
| |
| 21. Describe an experience in which you successfully controlled the operation of a difficult system. What |
| made you successful? |
| |
| 22. Provide an experience in which you were sensitive to somone's needs or feelings. How did your |
| helpfulness affect your work environment? |
| |
| 23. Tell me about your qualifications for and your experience handling vehicles and/or mechanized |
| equpiment. |
| |
| 24. Provide an example when your ethics were tested. |
| |
| 25. Describe an experience when you read work orders and specifications to determine machines and |
| equipment requiring repair or maintenance. |

| 26. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
|--|
| |
| 27. Name a time when your patience was tested. How did you keep your emotions in check? |
| |
| 28. How do you balance cooperation with others and independent thinking? Share an example. (Try to |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
| |
| 29. Share a time when you willingly took on additional responsibilities or challenges. How did you |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
| |
| 30. Provide an example of when you were persistent in the face of obstacles. |
| |
| 31. Describe methods you have found effective when collaborating with other workers to repair or move |
| machines, machine parts, or equipment. |
| |
| 32. Share an experience in which you conducted a test of a product, service, or process and successfully |
| improved the quality or performance. |
| |
| 33. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates |
| mainly by electronic principles. |
| |
| 34. Share an experience in which your willingness to lead or offer an opinion helped your company. |
| |
| 35. What kind of experience do you have transporting machine parts, tools, equipment, and other material |
| between work areas and storage, using cranes, hoists, or dollies? |
| |
| 36. Share an example when you removed hardened material from machines or machine parts, using abrasives, |
| power and hand tools, jackhammers, sledgehammers, or other equipment. |
| |
| 37. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
| John Work. (Make Buile Candidate Works Well With Others.) |
| \mathbf{I} |

| 38. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
|---|
| (Make sure the candidate is flexible.) |
| |
| 39. What factors do you consider when measuring, mixing, preparing, and testing chemical solutions used to |
| clean or repair machinery and equipment? |
| |
| 40. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or |
| modification of equipment. How did you communicate to the staff what you wanted? |
| |
| 41. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to |
| make the best choice? |
| |
| 42. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a |
| solution. How did the solution benefit your employer? |
| |
| 43. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
| the impact? |
| |
| 44. Provide a time when you dealt calmly and effectively with a high-stress situation. |
| |
| 45. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
| |
| |