1. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.
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2. Tell me about a recent experience you've had working with your hands.
3. Describe an experience when you inspected recreational vehicles to diagnose problems and performed necessary adjustment, repair, or overhaul.
4. What is the most challenging part of conferring with customers, reading work orders, or examine vehicles needing repair to determine the nature and extent of damage.
5. Share an experience when you applied new technology or information in your job. How did it help your company?
6. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
7. Share an example when you effectively examined or tested operation of parts or systems to ensure completeness of repairs.
8. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
9. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equpiment.
10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
11. Tell me about your last experience doing repair work. How did you determine what tools you needed?
12. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
13. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you

identify a problem or the cause of a problem.
14. Share an experience you had in dealing with a difficult person and how you handled the situation.
15. What kind of experience do you have connecting electrical systems to outside power sources and
activating switches to test the operation of appliances or light fixtures?
16. Tell me how you organize, plan, and prioritize your work.
17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
18. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?
(Make sure the candidate is flexible.)
19. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
20. Tell me about the last time you performed routine maintenance on equipment. How did you determine
when and what type of work was needed?
21. Name a time when your patience was tested. How did you keep your emotions in check?
22. Provide an example of when you were persistent in the face of obstacles.
23. What is the key to success when communicating with the public.
24. Provide a time when you dealt calmly and effectively with a high-stress situation.
25. Share an experience in which you conducted a test of a product, service, or process and successfully
improved the quality or performance.
26. Tell me about a time when you developed your own way of doing things or were self-motivated to finish
an important task.

27. Name a time when your creativity or alternative thinking solved a problem in your workplace.
28. Share an experience in which you've successfully learned how to handle a new piece of equipment?
29. Describe an experience in which you successfully controlled the operation of a difficult system. What
made you successful?
30. Tell me about the last time you refinished wood surfaces on cabinets, doors, moldings, or floors, using
power sanders, putty, spray equipment, brushes, paints, or varnishes.
31. Give me an example of when you thought outside of the box. How did it help your employer?
32. Provide an experience in which you were sensitive to somone's needs or feelings. How did your
helpfulness affect your work environment?
33. Share an experience in which your understanding of a current or upcoming problem helped your company
to respond to the problem.
34. What have you found to be the best way to monitor the performance of your work and/or the work of
others? Share a time when you had to take corrective action.
35. Share an experience in which your willingness to lead or offer an opinion helped your company.
36. Walk me through how you would explain proper operation of vehicle systems to customers.
37. What factors do you consider when diagnosing and repairing furnace or air conditioning systems?
38. Please share with me an example of how you helped coach or mentor someone. What improvements did
you see in the person's knowledge or skills?
39. Provide an example when you were able to prevent a problem because you foresaw the reaction of another
person.

40. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
41. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to
make the best choice?
42. Describe a time when you successfully persuaded another person to change his/her way of thinking or
behavior.
43. Describe methods you have found effective to seal open sides of modular units to prepare them for
shipment, using polyethylene sheets, nails, and hammers.
44. Please share an experience in which you successfully taught a difficult principle or concept. How were you
able to be successful?