

## Rustic Fence Builder Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

2. Share an example when you effectively studied blueprints and diagrams to determine dimensions of structure or form to be constructed.

3. What kind of experience do you have cutting or sawing boards, timbers, or plywood to required size, using handsaw, power saw, or woodworking machine?

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Tell me about a recent experience you've had working with your hands.

6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

7. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

8. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

9. Tell me how you organize, plan, and prioritize your work.

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Share an experience when you applied new technology or information in your job. How did it help your company?

12. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

13. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

16. Name a time when your patience was tested. How did you keep your emotions in check?

17. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

18. Share an experience in which your willingness to lead or offer an opinion helped your company.

19. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

20. Name a time when you successfully erected forms, framework, scaffolds, hoists, roof supports, or chutes, using hand tools, plumb rule, and level.

21. Walk me through how you would anchor and brace forms and other structures in place, using nails, bolts, anchor rods, steel cables, planks, wedges, and timbers.

22. Provide an example when your ethics were tested.

23. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

24. Provide a time when you dealt calmly and effectively with a high-stress situation.

25. Provide an example of when you were persistent in the face of obstacles.

26. What have you found to be the best way to bore boltholes in timber, masonry or concrete walls, using

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power drill?

27. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

28. Describe methods you have found useful to install rough door and window frames, subflooring, fixtures, or temporary supports in structures undergoing construction or repair.

29. Share an example when you effectively built sleds from logs and timbers for use in hauling camp buildings and machinery through wooded areas.

30. Give me an example of when you thought outside of the box. How did it help your employer?

31. What factors do you consider when examining structural timbers and supports to detect decay, and replace timbers as required, using hand tools, nuts, and bolts?

32. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

33. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

34. Would you consider analyzing data or information a strength? How so?

35. Share an experience you had in dealing with a difficult person and how you handled the situation.

36. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

37. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

38. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

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39. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

40. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

41. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

42. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

43. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.