

## Poly Plant Operator Interview Questions

1. Share an example where you effectively monitored gauges, recording instruments, flowmeters, or products to ensure that specified conditions are maintained.

2. What kind of process would you use to observe safety precautions to prevent fires or explosions?

3. Tell me how you adjust controls to regulate temperature, pressure, feed, or flow of liquids or gases and times of prescribed reactions, according to knowledge of equipment and processes.

4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

5. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

6. Tell me about a recent experience you've had working with your hands.

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

11. Tell me how you organize, plan, and prioritize your work.

12. Share an experience you had in dealing with a difficult person and how you handled the situation.

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

## Poly Plant Operator Interview Questions

14. What kind of experience do you have controlling or operating equipment in which chemical changes or reactions take place during the processing of industrial or consumer products?

15. Please share what method you would use to measure, weigh, and mix chemical ingredients, according to specifications.

16. Walk me through how you direct activities of workers assisting in control or verification of processes or in unloading of materials.

17. Describe methods you have found effective to observe and compare colors and consistencies of products to instrument readings and to laboratory and standard test results.

18. Tell me how you test product samples for specific gravity, chemical characteristics, pH levels, concentrations, or viscosities or send them to laboratories for testing.

19. Describe an experience where you inspected equipment or units to detect leaks or malfunctions, shutting equipment down if necessary. What was the outcome?

20. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

21. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

22. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

23. What have you found to be the best way to record operational data, such as temperatures, pressures, ingredients used, processing times, or test results? Share an example.

24. Name a time when your patience was tested. How did you keep your emotions in check?

25. Name a time where you implemented appropriate industrial emergency response procedures. Share an experience.

## Poly Plant Operator Interview Questions

26. Provide an example when your ethics were tested.
27. Provide a time when you dealt calmly and effectively with a high-stress situation.
28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
29. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
30. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
31. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
32. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
33. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
34. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
35. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
36. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
37. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a

## Poly Plant Operator Interview Questions

solution. How did the solution benefit your employer?

38. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

39. Share an experience in which your willingness to lead or offer an opinion helped your company.

40. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

41. Provide an example of when you were persistent in the face of obstacles.

42. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.