

Dentist Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Share an example when you successfully replaced missing teeth and associated oral structures with permanent fixtures, such as crowns and bridges, or removable fixtures, such as dentures.

3. Describe methods you have found useful to measure and take impressions of patients' jaws and teeth to determine the shape and size of dental prostheses, using face bows, dental articulators, recording devices, and other materials.

4. What is the key to success when communicating with the public.

5. Describe a time when you successfully provided personal assistance to a coworker or patron.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

12. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

13. What is the most challenging part of fitting prostheses to patients, making any necessary adjustments and modifications?

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14. Please share an experience in which you presented to a group. What was the situation and how did it go?
15. Provide an example when your ethics were tested.
16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
17. What kind of experience do you have designing and fabricating dental prostheses, or supervising dental technicians and laboratory bench workers who construct the devices?
18. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
19. Provide an example of when you were persistent in the face of obstacles.
20. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
21. Provide a time when you dealt calmly and effectively with a high-stress situation.
22. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
24. What have you found to be the best way to collaborate with general dentists, specialists, and other health professionals to develop solutions to dental and oral health concerns?
25. Would you consider analyzing data or information a strength? How so?
26. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you

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identify a problem or the cause of a problem.

27. Describe an experience when you restored function and aesthetics to traumatic injury victims, or to individuals with diseases or birth defects.

28. Share an experience in which you've successfully learned how to handle a new piece of equipment?

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

31. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

32. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

33. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

34. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

35. Tell me about a recent experience you've had working with your hands.

36. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

37. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

38. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

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39. Share a time when you successfully used scientific rules or methods to solve a problem at work.
40. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.