| 1. What kind of experience do you have adjusting cameras, photographic mechanisms, or equipment such as          |
|--|
| range and view finders, shutters, light meters, or lens systems, using hand tools?                               |
|  |
| 2. Walk me through how you disassemble equipment to gain access to defect, using hand tools.                     |
|  |
| 3. Tell me what method you use to read and interpret engineering drawings, diagrams, instructions, or            |
| specifications to determine needed repairs, fabrication method, and operation sequence.                          |
|  |
| 4. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly |
| by electronic principles.  |
|  |
| 5. Share an experience when you applied new technology or information in your job. How did it help your          |
| company?   |
|  |
| 6. Tell me about an experience in which you analyzed information and evaluated results to choose the best        |
| solution to a problem.   |
|  |
| 7. Tell me about your last experience doing repair work. How did you determine what tools you needed?            |
|  |
| 8. Share an experience in which your attention to detail and thoroughness had an impact on your last company.    |
|  |
|  |
| 9. What is the most challenging part of assembling aircraft cameras, still or motion picture cameras,            |
| photographic equipment, or frames, using diagrams, blueprints, bench machines, hand tools, or power tools?       |
|  |
| 10. Share an example where you examined cameras, equipment, processed film, or laboratory reports to             |
| diagnose malfunction, using work aids and specifications.  |
|  |
| 11. Walk me through how you test equipment performance, focus of lens system, diaphragm alignment, lens          |
| mounts, or film transport, using precision gauges.   |
|  |
| 12. How do you successfully measure parts to verify specified dimensions or settings, such as camera shutter     |
| speed or light meter reading accuracy, using measuring instruments?  |
|  |

| 13. Share an experience in which you conducted a test of a product, service, or process and successfully        |
|---|
| improved the quality or performance.  |
|   |
| 14. Share an example of a time you had to gather information from multiple sources. How did you determine       |
| which information was relevant?   |
|   |
| 15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the      |
| candidate is dependable.)   |
|   |
| 16. Provide an example of when you were persistent in the face of obstacles.                                    |
|   |
| 17. Tell me about a time when you developed your own way of doing things or were self-motivated to finish       |
| an important task.  |
|   |
| 18. When is the last time you recommended design changes or upgrades of microfilming, film-developing, or       |
| photographic equipment? Share an experience.  |
|   |
| 19. How often do you record test data and document fabrication techniques on reports? How important are         |
| these reports?  |
|   |
| 20. Describe an example where you fabricated or modified defective electronic, electrical, or mechanical        |
| components, using bench lathe, milling machine, shaper, grinder, or precision hand tools, according to          |
| specifications.   |
|   |
| 21. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to |
| make the best choice?   |
|   |
| 22. Name a time when your creativity or alternative thinking solved a problem in your workplace.                |
|   |
| 23. Share a time when you willingly took on additional responsibilities or challenges. How did you              |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and  |
| can demonstrate some initiative.)   |
|   |
| 24. Name a time when your patience was tested. How did you keep your emotions in check?                         |

| 25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
|---|
|   |
| 26. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)  |
|   |
| 27. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?  |
|   |
| 28. Provide a time when you dealt calmly and effectively with a high-stress situation.  |
|   |
| 29. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.                                    |
|   |
| 30. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?   |
|   |
| 31. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?  |
|   |
| 32. Tell me how you organize, plan, and prioritize your work.   |
|   |
| 33. Share an experience in which your willingness to lead or offer an opinion helped your company.  |
|   |
| 34. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?  |
|   |
| 35. Give me an example of when you thought outside of the box. How did it help your employer?   |
|   |
| 36. Share an experience you had in dealing with a difficult person and how you handled the situation.   |
|   |
| 37. Would you consider analyzing data or information a strength? How so?  |

| 38. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)    |
|---|
|   |
| 39. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.)  |
|   |