| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment?                                      |
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| 2. Tell me about a recent experience you've had working with your hands.   |
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| 3. Walk me through how you would inspect or measure finished workpieces to determine conformance to                                      |
| specifications, using measuring instruments such as gauges or micrometers.   |
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| 4. Name a time when you set and adjusted machine controls according to product specifications, utilizing                                 |
| knowledge of machine operation.  |
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| 5. What kind of experience do you have selecting machine tooling to be used, utilizing knowledge of machine and production requirements? |
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| 6. Tell me about an experience in which you analyzed information and evaluated results to choose the best                                |
| solution to a problem.   |
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| 7. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you                              |
| identify a problem or the cause of a problem.  |
|  |
| 8. Share an experience when you applied new technology or information in your job. How did it help your                                  |
| company?   |
|  |
| 9. Share an experience in which you conducted a test of a product, service, or process and successfully                                  |
| improved the quality or performance.   |
|  |
| 10. Share a system you have found helpful to compute machine indexings and settings for specified  |
| dimensions and base reference points.  |
|  |
| 11. What is the most challenging part of observing machine operations to detect any problems; make                                       |
| necessary adjustments to correct problems?   |
|  |
| 12. Share your approach to set up, operate, or tend grinding and related tools that remove excess material or                            |
| burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic workpieces.                                     |
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| 13. Name a time when you measured workpieces and lay out work, using precision measuring devices.              |
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| 14. What kind of experience do you have moving machine controls to index workpieces, and to adjust             |
| machines for pre-selected operational settings?  |
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| 15. Walk me through how you study blueprints, work orders, or machining instructions to determine product      |
| specifications, tool requirements, and operational sequences.  |
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| 16. Share an experience you had in dealing with a difficult person and how you handled the situation.          |
|  |
| 17. Give me an example of when you thought outside of the box. How did it help your employer?                  |
|  |
| 18. Share an effective approach to working with a large amount of information/data. How has your approach      |
| affected your company?   |
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| 19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the     |
| candidate is dependable.)  |
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| 20. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates      |
| mainly by mechanical principles.   |
|  |
| 21. What kind of experience do you have repairing or replacing machine parts, using hand tools, or notify      |
| engineering personnel when corrective action is required?  |
|  |
| 22. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?          |
| (Make sure the candidate is flexible.)   |
|  |
| 23. Name a time when your patience was tested. How did you keep your emotions in check?                        |
|  |
| 24. How do you balance cooperation with others and independent thinking? Share an example. (Try to             |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.)                           |
|  |
| 25. Share a time when you willingly took on additional responsibilities or challenges. How did you             |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |

| can demonstrate some initiative.)  |
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| 26. Provide an example when your ethics were tested.   |
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| 27. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.                         |
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| 28. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?          |
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| 29. Provide a time when you dealt calmly and effectively with a high-stress situation.   |
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| 30. Share an experience in which your willingness to lead or offer an opinion helped your company.   |
|  |
| 31. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?                              |
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| 32. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
|  |
| 33. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equpiment.   |
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| 34. What are some long-range objectives that you developed in your last job? What did you do to achieve them?  |
|  |
| 35. Tell me about the last time you performed routine maintenance on equipment. How did you determine  |
| when and what type of work was needed?   |
|  |
| 36. Tell me how you organize, plan, and prioritize your work.  |
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| 37. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?                   |
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| 38. Share an experience in which personal connections to coworkers or others helped you to be successful in |  |
|---|--|
| your work. (Make sure candidate works well with others.)  |  |
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