Visiting Housekeeper Interview Questions

| 1. Provide an example when your ethics were tested. |
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| 2. How do you balance cooperation with others and independent thinking? Share an example. (Try to |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 3. Provide an experience in which you cleaned rooms according to health standards. What methods made you |
| successful? |
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| 4. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
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| 5. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 6. Share an experience in which you cared for children and/or elderly persons. What methods made you |
| effective? |
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| 7. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness |
| affect your work environment? |
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| 8. Provide your experience washing dishes and cleaning kitchens. |
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| 9. Describe your experience dusting, scrubbing, polishing, and waxing furniture and floors. |
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| 10. Share an effective method you have used to keep storage areas clean and tidy. |
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| 11. Provide an experience in which you cleaned and shampooed carpets, upholstery, and drapes. |
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| 12. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
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| 13. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 14. Share an experience in which you did laundry. |

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| 15. Provide an experience in which you effectively ran errands. |
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| 16. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.) |
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| 17. Share a time when you willingly took on additional responsibilities or challenges. How did you |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |
| can demonstrate some initiative.) |
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| 18. Provide an experience in which you polished silver. |
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| 19. Provide an effective method you have used to keep kitchens stocked and record expenditures. |
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| 20. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 21. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 22. Share an experience in which you assigned duties to other staff members. Share a method you found |
| effective in giving instructions regarding methods and routines to staff. |
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| 23. Provide an experience in which you planned a menu and cooked a served meals and/or refreshments. |
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| 24. Provide an example of when you were persistent in the face of obstacles. |
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| 25. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 26. Share an example of when you established and accomplished a goal that was personally challenging. What |
| helped you succeed? |
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| 27. Describe your experience moving and arranging furniture and/or turning mattresses. |
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| 28. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 29. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 30. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 31. Tell me about a recent experience you've had working with your hands. |
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| 32. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 33. Provide an experience in which your ability to actively find ways to help people improved your company |
| or your own work ethic. |
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| 34. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
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| 35. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 36. Provide an example when you were able to prevent a problem because you foresaw the reaction of another |
| person. |
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