

## Iron Worker Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

3. Tell me about a recent experience you've had working with your hands.

4. Describe methods you have found effective to test rigging to ensure safety and reliability.

5. Share an example when you effectively signaled or verbally directed workers engaged in hoisting and moving loads, in order to ensure safety of workers and materials.

6. What is the most challenging part of selecting gear such as cables, pulleys, and winches, according to load weights and sizes, facilities, and work schedules?

7. What kind of experience do you have tilting, dipping, and turning suspended loads to maneuver over, under, and/or around obstacles, using multi-point suspension techniques?

8. Name a time when you controlled movement of heavy equipment through narrow openings or confined spaces, using chainfalls, gin poles, gallows frames, and other equipment.

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

12. Walk me through how you would manipulate rigging lines, hoists, and pulling gear to move or support materials such as heavy equipment, ships, or theatrical sets.

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13. Describe an experience when you fabricated, set up, and repaired rigging, supporting structures, hoists, and pulling gear, using hand and power tools.

14. Name a time when your patience was tested. How did you keep your emotions in check?

15. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

18. What factors do you consider when attaching pulleys and blocks to fixed overhead structures such as beams, ceilings, and gin pole booms, using bolts and clamps?

19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

20. Provide an example when your ethics were tested.

21. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

22. Share an experience in which you've successfully learned how to handle a new piece of equipment?

23. Name a time when your creativity or alternative thinking solved a problem in your workplace.

24. Share an experience in which your willingness to lead or offer an opinion helped your company.

25. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

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26. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

27. Provide an example of when you were persistent in the face of obstacles.

28. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

29. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

30. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

31. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

32. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

33. Tell me how you organize, plan, and prioritize your work.

34. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.