

Theater Manager Interview Questions

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| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 2. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 3. What kind of experience do you have inserting film into top magazine reel, or thread film through a series of sprockets and guide rollers, attaching the end to a take-up reel? |
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| 4. What have you found to be the best way to monitor operations to ensure that standards for sound and image projection quality are met? |
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| 5. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 6. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles. |
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| 7. Walk me through how you would splice separate film reels, advertisements, and movie trailers together to form a feature-length presentation on one continuous reel. |
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| 8. What is the most challenging part of setting up and adjusting picture projectors and screens to achieve proper size, illumination, and focus of images, and proper volume and tone of sound? |
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| 9. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 10. Name a time when you spliced and rewind film onto reels automatically, or by hand, to repair faulty or broken sections of film. |
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| 11. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 12. Tell me how you perform minor repairs such as replacing worn sprockets, or notify maintenance personnel of the need for major repairs. |

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13. Describe methods you have found effective to observe projector operation in order to anticipate need to transfer operations from one projector to another.

14. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.

15. What kind of experience do you have operating special-effects equipment, such as stereopticons, to project pictures onto screens?

16. Describe an experience when you coordinated equipment operation with presentation of supplemental material, such as music, oral commentaries, or sound effects.

17. Share an example when you successfully installed and connected auxiliary equipment, such as microphones, amplifiers, disc playback machines, and lights.

18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

19. Tell me how you organize, plan, and prioritize your work.

20. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

21. Provide a time when you dealt calmly and effectively with a high-stress situation.

22. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

24. Describe an experience in which you successfully controlled the operation of a difficult system. What

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made you successful?

25. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

26. Provide an example of when you were persistent in the face of obstacles.

27. Provide an example when your ethics were tested.

28. Share an experience you had in dealing with a difficult person and how you handled the situation.

29. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

30. Share an experience when you applied new technology or information in your job. How did it help your company?

31. Name a time when your creativity or alternative thinking solved a problem in your workplace.

32. What is the key to success when communicating with the public.

33. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

34. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?