

## Paraprofessional Interview Questions

1. Provide an effective method you have used to prepare assignments for teacher assistants or volunteers.

2. Describe a method you have used to organize and display students' work. (Ensure that the candidate's method is appropriate for students' perceptual skills.)

3. Share an experience in which meeting with parents helped you to successfully advise them on dealing with students' impairments.

4. What is the state of your student records? Name one thing you would like to improve.

5. Share an experience in which you successfully coordinated the placement of students with special needs into mainstream classes.

6. Provide an experience in which conferring with a parent or professional helped you to develop an effective individual education plan.

7. Share an experience in which collaborating with other teachers and/or administrators helped you to effectively develop or improve a preschool program.

8. Describe an experience in which you effectively improved your professional competence. What methods led to this improvement?

9. Provide an experience in which administering a test helped you to accurately determine a child's developmental level, needs, and/or potential.

10. Share an experience in which you successfully taught students personal development skills.

11. Share an effective method you have used to teach socially acceptable behavior.

12. Provide an experience in which you successfully taught a preschooler with a special need a basic skill. How about an experience in which you were less successful?

13. How do you ensure that meals and snacks are in accordance with nutritional guidelines?

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14. Share an experience in which you successfully presented information in an audio-visual or interactive format.

15. Tell me about objectives, outlines, or other effective materials which you prepared for courses of study.

16. What factors do you consider when selecting materials and resources for children to explore, manipulate, and use?

17. Describe an experiential learning activity which you planned.

18. Tell me about a recreational activity you organized which promoted physical, mental, and/or social development.

19. Share an effective method you have used to ensure that teachers adhere to program requirements.

20. What factors do you consider when modifying the general preschool curriculum for special-needs students?

21. Provide an effective method you have used to monitor students' use of equipment and materials in order to prevent injuries and damage.

22. What factors do you consider when establishing objectives for lessons, units, and projects? Share an effective method you have used to communicate objectives to students and parents.

23. Share an effective method you have used to encourage students to explore learning opportunities or to persevere with challenging tasks.

24. Provide an experience in which you used educational strategies or techniques to improve children's development.

25. Share an experience in which you successfully developed and/or implemented strategies to meet the needs of students with a variety of disabilities.

26. Describe an effective individual educational plan which you developed.

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27. Provide an experience in which conferring with a parent, teacher, or counselor helped you to resolve a problem with a student.

28. Share an effective method you have used to communicate nonverbally with children, especially to provide comfort, encouragement, or positive reinforcement.

29. Provide an experience in which you successfully attended to children's basic needs.

30. How do you facilitate creative play and motor-skill activities in the arrangement of indoor and/or outdoor space?

31. How do you establish and enforce rules in your classroom?

32. How do you go about evaluating your students' social development?

33. Describe an effective method you have used to read books to groups of children.