

## Clamshell Operator Interview Questions

1. Walk me through how you move levers, depress foot pedals, or turn dials to operate cranes, cherry pickers, electromagnets, or other moving equipment for lifting, moving, or placing loads.

2. What system do you use to successfully determine load weights and check them against lifting capacities to prevent overload?

3. What is the most challenging part of directing helpers engaged in placing blocking or outrigging under cranes? Share an experience.

4. What methods do you use to review daily work or delivery schedules to determine orders, sequences of deliveries, or special loading instructions?

5. Tell me about a recent experience you've had working with your hands.

6. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

7. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

8. What is the best way to direct truck drivers backing vehicles into loading bays and cover, uncover, or secure loads for delivery?

9. Tell me how you inspect and adjust crane mechanisms or lifting accessories to prevent malfunctions or damage.

10. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

14. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

15. Name a time when your patience was tested. How did you keep your emotions in check?

16. Provide a time when you dealt calmly and effectively with a high-stress situation.

17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

18. Provide an example when your ethics were tested.

19. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

22. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

23. Share an experience you had in dealing with a difficult person and how you handled the situation.

24. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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25. Name a time when your creativity or alternative thinking solved a problem in your workplace.

26. Provide an example of when you were persistent in the face of obstacles.

27. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

28. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem.

29. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

30. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

31. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?