

Cook Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. Describe your experience washing dishes, glassware, flatware, pots, and/or pans.

3. Share an effective method you have used to maintain kitchen work areas, equipment, or utensils in clean and orderly condition.

4. Share an experience in which you cleaned and prepared food for cooking and/or serving.

5. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

7. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

8. Share an experience in which you successfully set up a banquet table.

9. Name a time when your patience was tested. How did you keep your emotions in check?

10. Provide an experience in which you cleaned garbage cans. What methods did you use?

11. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

12. Provide a time when you dealt calmly and effectively with a high-stress situation.

13. Provide an example when your ethics were tested.

14. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

Cook Interview Questions

15. Provide an experience in which you effectively helped to load or unload a delivery or pick up truck.

16. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

17. Provide an example of when you were persistent in the face of obstacles.

18. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

19. Share an experience in which you've successfully learned how to handle a new piece of equipment?

20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

21. Share an experience you had in dealing with a difficult person and how you handled the situation.

22. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

23. How do you stay fit in order to perform physical activities that are required in the workplace?

24. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

25. Name a time when your creativity or alternative thinking solved a problem in your workplace.

26. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

27. Tell me how you organize, plan, and prioritize your work.

Cook Interview Questions

28. Share an experience in which your willingness to lead or offer an opinion helped your company.

29. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.