

Capper Interview Questions

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| 1. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 2. Share an example when you effectively monitored machine operation to detect problems such as defective stitching, breaks in thread, or machine malfunctions. |
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| 3. Describe methods you have found helpful to match cloth pieces in correct sequences prior to sewing them, and verify that dye lots and patterns match. |
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| 4. What have you found to be the best way to inspect garments, and examine repair tags and markings on garments to locate defects or damage, and mark errors as necessary? |
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| 5. What kind of experience do you have starting and operating or tending machines, such as single or double needle serging and flat-bed felling machines, to automatically join, reinforce, or decorate material or articles? |
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| 6. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 7. Walk me through how you would mount attachments, such as needles, cutting blades, or pattern plates, and adjust machine guides according to specifications. |
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| 8. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 9. Name a time when you cut materials according to specifications, using blades, scissors, or electric knives. |
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| 10. Tell me about a recent experience you've had working with your hands. |
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| 11. What is the most challenging part of turning knobs, screws, and dials to adjust settings of machines, according to garment styles and equipment performance? |
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| 12. Name a time when you successfully performed specialized or automatic sewing machine functions, such as buttonhole making or tacking. |
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| 13. What kind of experience do you have attaching buttons, hooks, zippers, fasteners, or other accessories to |

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fabric, using feeding hoppers or clamp holders?

14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. Provide an example when your ethics were tested.

18. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

21. Provide a time when you dealt calmly and effectively with a high-stress situation.

22. Name a time when your creativity or alternative thinking solved a problem in your workplace.

23. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

24. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

25. Share an experience in which your willingness to lead or offer an opinion helped your company.

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26. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

27. Share an experience you had in dealing with a difficult person and how you handled the situation.

28. Tell me how you organize, plan, and prioritize your work.