

## Ornamental Plasterer Helper Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. How do you stay fit in order to perform physical activities that are required in the workplace?

3. What kind of experience do you have performing support duties to assist painters, paperhangers, plasterers, or masons?

4. What is the most challenging part of applying protective coverings such as masking tape to articles or areas that could be damaged or stained by work processes?

5. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

6. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

8. Share your approach to erect scaffolding.

9. Share an experience in which your willingness to lead or offer an opinion helped your company.

10. Name a time when your patience was tested. How did you keep your emotions in check?

11. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

12. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

13. Provide an example when your ethics were tested.

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14. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

15. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

16. Provide a time when you dealt calmly and effectively with a high-stress situation.

17. Provide an example of when you were persistent in the face of obstacles.

18. Share an experience you had in dealing with a difficult person and how you handled the situation.

19. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

20. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

21. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

22. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

23. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

24. Share an example when you successfully poured specified amounts of chemical solutions into stripping tanks.

25. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

26. Share an experience when you applied new technology or information in your job. How did it help your

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company?

27. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

28. Tell me how you organize, plan, and prioritize your work.